



Operating Protocol & Procedure

Details

Number: 242

Title: Code of Ethics

Category: Employees

Responsibility: Human Resources

Approval Date: 5/29/15

Effective Date: 5/29/15

Revised: 8/29/15

Reviewed: May 2024

Purpose

To define the Code of Ethics for all employees.

Applicability

All Employees.

Definitions

SBCCOE – State Board for Community Colleges and Occupational Education (also known as “Board”)

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References

Board Policy 3-70, Colorado Community College System Code of Ethics (<https://cccs.edu/policies-and-procedures/board-policies/bp-3-70-colorado-community-college-system-code-of-ethics/>)

System President Procedure 3-70b, Conflicts of Interest – Relationships (<https://cccs.edu/policies-and-procedures/system-presidents-procedures/sp-3-70b-conflicts-of-interest-relationships/>)

Attachments

None

Operating Protocol

Pueblo Community College will demonstrate the highest standards of personal integrity and professional conduct in order to inspire public confidence and foster its image in the community as a high-quality,

professional educational institution. All employees of Pueblo Community College will be guided by and subject to the State Board for Occupational Education BP 3-70 and Colorado Community College System SP 3-70b. Additionally, all employees are expected to demonstrate, adhere to, and uphold the ethics and standards of their professions, and those professions for which they are preparing students to enter. Most importantly, employees are expected to demonstrate behaviors that are in keeping with PCC Promise and our core values. Supervisors are expected to address behaviors that are not to the highest standards and will consider ethics and conduct as part of the performance review process.

Procedure

N/A