Pueblo Community College

2026 Biennial Report

Drug-Free Schools and Community Act

December 1, 2026

Pueblo Community College

Drug Free Schools and Community Act
Biennial Review 2026
AY 2024 – 2025 and AY 2025-2026

Vice President of Student Success
Division of Student Services
December 1, 2026

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President's Review and Approval:
The PCC 2026 Drug-Free Schools and Communities Act Biennial Review has been reviewed and approved for release and posting to the PCC website.

Chato Hazelbaker, President 11.19.2026 Date
Dr. Chato Hazelbaker

Introduction/Overview

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Abbreviations:

AA – Alcohol Anonymous
AOD - Alcohol and Other Drugs
AOI - Areas of Interests
ASR – Annual Security Report
BIT – Behavior Intervention Team
BP - Board Policy
CCCS – Colorado Community College System
CSEAP – State Employee Assistance Program
DAAPP - Drug and Alcohol Abuse Prevention Program
DFSCA – Drug Free School and Communities Act
DOE – Department of Education
FAFSA – Free Application for Federal Student Aid
FSA – Federal Student Aid
IR - Institutional Research
NSO – New Student Orientation
PCC - Pueblo Community College (all branch campuses and site included)
PCCPD – Pueblo Community College Police Department
SP - System Policy
VAWA – Violence against Women's Act
VPSS – Vice President of Student Success

Executive Summary

Introduction/Overview

PCC is in Pueblo, Colorado and serves students on our Pueblo, Fremont, and Southwest campuses and site. The Pueblo campus, which is the main campus, provides oversight of all college operational functions; eight buildings on 33 acres where over 5,000 students attend classes working towards degrees or certificates. The campus is wireless and has up-to-date technology in classrooms, laboratories, and extensive student support services geared towards academic excellence. The extensive degree and certificate offerings can be located in the Degree and Certificate Programs section of the PCC catalog web page or the URL at: https://catalog.pueblocc.edu/ that lead towards a career in business and industry or transfer to a four-year university. Additionally, PCC has been approved to offer 13 BAS and 1 (one) BSN degrees. The Fremont Campus, located in Cañon City, Colorado, provides educational programs and services to the citizens of Fremont and Custer Counties. The PCC Southwest Site in Durango and the PCC Southwest Campus in Mancos, Colorado, provides educational programs and services to the citizens of those cities in Archuleta, Dolores, La Plata, Montezuma, and San Juan Counties in the southwest corner of Colorado.

The Downtown Studio has relocated to the main campus. We have also continued to add to the services and outreach through the Downtown Studio located in Pueblo's Downtown district to fulfill its mission and support our community. This site aids with the admissions process, supports the academic advising team, scholarships, and individual barriers to enroll, and is an integral part of all student outreach campaigns. The site is staffed by PCC's knowledgeable Customer Solutions Center Staff and is PCC's one-stop-shop Call Center and LiveChat response team.

PCC understands the Drug Free Schools and Communities Act (DFSCA) compliance requirements to receive federal funds. PCC is required to verify its compliance and has adopted and implemented prevention guidelines for the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

To be in compliance, PCC must:

Have written policies on use and abuse of alcohol and other drugs on college campuses.

- Develop methods for the annual distribution of the policies to all its students, staff, and faculty members.
- Prepare the biennial review on the effectiveness of its alcohol and drug (AOD) programs and the consistency of authorized and required policies.
- Maintain biennial reviews for inspection by the U.S. Department of Education (DOE).

Background of Drug-Free Schools and Communities Act

To fulfill compliance, the 2026 Biennial Review of PCCs alcohol and other drug related policies and programs are for the 2024-2025 and 2025-2026 years. The objectives of the review as identified by the U.S. Department of Education is as follows:

- Determining the effectiveness of the College's AOD programs.
- Implementing needed changes to alcohol and other drug programs.
- Ensuring the disciplinary sanctions for violating standards of conduct are enforced consistently by all college employees and students.

The Office of the Vice President of Student Success, in cooperation with the Dean of Students Office, and the Chief of Police at PCC is required to provide a signed statement certifying the biennial review and acknowledging awareness of the recommendations within the report. The President of the College, the Vice President of Student Success, the Dean of Students, and the Chief of Police have signed and affirmed the 2026 report. Read more about the Biennial Report web page or the URL at: https://pueblocc.edu/public-safety or contacting the office of the Vice President of Student Success located on the Pueblo Campus, Student Center, Room 261.

Why PCC conducts a Biennial Review?

PCC upholds the Drug Free Schools and Campus Act by complying with and understanding the U.S. Department of Education's mandate for a biennial review. In keeping with this mandate, PCC has been committed to continually improve its processes, programs, and notifications that inform the college community about the Alcohol and Drug use and the policies that govern the college's response within the campus community. Prior to the inception of the biennial review and even before this mandate, the College has notified PCC students and staff through emails, or other mailings each semester, after census, on where to find drug and alcohol policies and procedures, and the location of Clery Act Reports. The College is committed to this process and understands the value of informing the college community of the need to maintain a zero-tolerance drug and alcohol-free college.

Time Frame of the Biennial Review Covers

- Academic years 2024-2025 and 2025-2026

Biennial Review Process

The following departments participated in the biennial review:

- Vice President of Student Success
- Dean of Students
- Chief of Police, PCC Police Department

In February of each even numbered year, the Vice President of Student Success' Administrative Assistant assembles the Biennial Review Team. The Team is dedicated to:

1. Assure the College has conducted a statistical review of all the elements of the College DAAPP.
2. Determine which elements of the program have demonstrated a positive result and which elements need either to be improved or revised.
3. Document the results of the review.

The Biennial Review Team will complete and publish the results of the statistical review and the College review, identifying the accomplishments (elements that demonstrate positive results), and recommendations for improvement (elements that need improvement or revision). The report also includes recommendations for any new elements that the College wishes to include in the DAAPP for the next two (2) years.

PCC, like other colleges and universities in the U.S., believes in assisting students with awareness programs, educational programs, and counseling services that will have a direct effect on a student's understanding of the College's policies, awareness, and intervention programs. Each biennial review will begin at the beginning of the due year and be completed at the end of the fall semester of the biennial review year.

Where the Biennial Review Report is kept on Campus

A copy of the Biennial Report web page or the URL at: https://pueblocc.edu/public-safety is maintained in the office of the Vice President of Student Success.

How to Request/Receive current and past Biennial Report(s)

The Biennial Report web page or the URL at: https://pueblocc.edu/public-safety by contacting the office of the Vice President of Student Success located on the Pueblo Campus, Student Center, Room 261.

How long Biennial Review Reports are kept?

- PCC will retain copies of the biennial review for seven (7) years in the location listed above.

Annual Policy Notification Processes

Primary methods utilized to distribute policy to Students

Dates/times policy is distributed

PCC notifies students, staff, and faculty at each campus and site of the PCC Drug and Alcohol Abuse Prevention Program (DAAPP) each semester, after census.

The following timetable articulates the notification methods in place to inform students, staff, and faculty at our campuses and site on PCC alcohol and drug policies:

All notifications are transmitted via email addresses issued by the College.

FIRST DISTRIBUTION: All students and employees receive a copy of the PCC DAAPP by October 1 of each year.	October 1 of each year.
SECOND DISTRIBUTION: All students new to the College after October 1 and all new employees who begin working at the College after October 1 receive a copy of the PCC DAAPP on or before February 1. This distribution is for new students who begin their enrollment during the spring semester each year.	All new employees who begin working at the College after October 1 will receive a copy of the PCC DAAPP on or before February 1.
THIRD DISTRIBUTION: All students new to the College after February 1 and all new student employees, and College employees who begin working at the College after February 1 receive a copy of the PCC DAAPP on or before June 15 of each year. This distribution includes new students who begin their enrollment during the summer enrollment each year.	All new student employees and College employees who begin working at the College after February 1 receive a copy of the PCC DAAPP on or before June 15 of each year.

Methods of Distribution

The PCC DAAPP is formatted as a PDF and ADA compliant document and sent to students, staff, and faculty via college assigned email addresses.

- Upon acceptance and enrollment at PCC, students are assigned a college student email address.
- New employees are assigned a college employee e-mail address.

NOTE: At PCC, email is the official means of communication.

To assure PCC's Policy is in compliance a printed copy of PCCs DAAPP can be obtained by contacting the office of the Vice President of Student Success, located in the Student Center, Second Floor, Room 261.

For College employees, the College maintains a copy of the PCC DAAPP on the PCC Campus Police Department web page or the URL at: https://pueblocc.edu/public-safety. In addition, the College informs those visiting the College's website that a hard copy of the PCC DAAPP may be requested by contacting the office of the Vice President of Student Success. Copies may either be hand delivered or mailed to those requesting a copy.

For students, the College places the PCC DAAPP web page on the Campus Drug & Alcohol Policies section or the URL at: https://pueblocc.edu/Drug-Alcohol-Policies. In addition to this copy, the College informs those visiting the site that they may request a copy of the PCC DAAPP by contacting the office of the Vice President of Student Success. Copies may either be hand delivered or mailed to those requesting a copy.

How Students get DAAPP information:

PCC sends notification to all students electronically and attaches a copy of the College's DAAPP. The Student Code of Conduct serves as the primary method students are informed about the expectations and PCC standards of conduct. The PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook contains the PCC DAAPP Policy, and Clery protocols which is emailed to all students, staff, and faculty at both campuses and site, each semester, after census. PCC has been committed to this practice since the inception of the Clery Act. The email summarizes where to find existing policies and procedures, on drugs and alcohol, notify all on the location of Clery Act information, and provide additional information regarding drugs and alcohol awareness. In addition to the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook students are required, by their specific area of study, to follow drug and alcohol handbooks within their programs. Students in specialized programs are made aware of additional program requirements during the application process for acceptance into specialized programs.

PCC, through its New Student Orientations (NSO) program, is committed to annually informing students about expected student conduct and community expectations. The Health Clinic located in the Medical Technology Building, Room 118, on the Pueblo Campus, sponsors numerous programs and events throughout the year related to alcohol and drug awareness.

During the 2020 – 2021 academic year, face-to-face programming was prohibited (based on PCC COVID-19 safety measures) except for academic/class expectations. Additionally, during the 2021 – 2022 academic year, the PCC Campus Health Clinic (Pueblo campus) experienced staffing changes that resulted in the designated PCC employee staffing the health clinic (that oversaw alcohol/drug/health related programming) and obtained a new role at PCC. The former PCC employee staffing the health clinic was replaced by all medical staff employed by the medical provider; however, at this time, they do not actively provide programming as referenced above since this position has been eliminated. The eliminated status of the position referenced above (with associated programming) continues to be eliminated for the 2024-2025 and the 2025-2026 academic years. Although proactive programming does not occur due to the eliminated position referenced above, the PCC Health Clinic staff provide passive alcohol, drug, and substance use education on the bulletin board areas outside of the PCC Health Clinic and have an assortment of health support flyers within the clinic. Additionally, the PCC Health Clinic staff proactively advertise a "table" at large PCC campus-wide events on the main campus to include the PCC Block Party (September), Horror on the Hoag (October), and Spring Fling (March).

The Student Code of Conduct within the Student Handbook sets the standards of conduct expected of students. College employees adhere to the State Board for Community Colleges and Occupational Education read more about BP 19-30 or the URL at: https://cccs.edu/about/governance/policies-procedures/bp-19-30-drug-free-schools-and-workplaces/. Drug-Free Workplace Policy see PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook. The following are descriptors of the standard of conduct from the PCC Student Code of Conduct located in the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook.

i. Standards of conduct.
ii. PCC will distribute the DAAPP to each student and employee at each campus and site, by email, each semester, after census.
iii. Legal sanctions for unlawful possession or distribution of illegal drugs and alcohol.
iv. Health risks associated with the abuse of alcohol and the use of illegal drugs.
v. Available counseling, treatment, and rehabilitation programs.

Content of Policies: Refer to Appendix.

How Students are notified of policy after first Distribution

After the first distribution on October 1, all students who are new to the College will receive notification through a second and third distribution method. All new students, student employees, and employees who begin enrollment or employment at the College after February 1 will receive a copy via email of the PCC DAAPP on or before June 15 of each year. This distribution is for new students who begin their enrollment during the summer term of each year. The College will notify students at the start of each semester, after census. Additionally, students enrolled in on-line classes will also receive an email to their email address on file.

How data is collected and Assessed

At the beginning of June, the Biennial Report Team is assigned specific tasks, i.e. conducting a Strengths, Weaknesses, Opportunities, Threats (SWOT) analysis, calendaring, assessing/updating policy, etc. The team gathers data on alcohol and drug educational activities, statistical data, required updates, and other information via email, in person, or within departmental divisions. Each associate on campus who has ongoing awareness, educational, and counseling (AOD) programs are asked to review data and to report it to the Biennial Report Team. Compiled data will be assessed by the Institutional Research (IR) Office for accuracy and return it to the Biennial Report Team. IR uses national recognized tools in assessment. IR sends a survey to all students at each campus and site to collect data on drug and alcohol use/abuse on campus. PCC uses an assessment plan matrix to assess impact/effectiveness of some of its DAAPP program outcomes. The data is prepared and is placed into this Biennial Review Report by the Office of the Vice President of Student Success and reviewed by the Biennial Review Team. The report is forwarded to and approved by the President of the College.

Annual Policy Notification Processes

Primary methods utilized to distribute to Employees

Description of which Employees get Policy

The PCC Drug Free Workplace documents are available on the PCC HR web page or the URL at: https://pueblocc.edu/HR. This information is also posted on the PCC Career Opportunities web page or the URL at: https://www.schooljobs.com/careers/pueblocc/ and accessible to potential applicants. The information includes an acknowledgement form each employee is required to sign upon hire, the responsibilities of the employee, and the consequences for failure to abide by terms and conditions of the Drug Free Workplace. Additionally, it includes the PCC Drug Awareness Program information defining the roles and responsibilities, hazards, and resources available to employees. A copy of the Drug Free Workplace Act of 1988 is also included in each newly hired employee's packet.

Dates/times Policy is Distributed

Upon hire, every PCC employee and volunteer are given a Drug Free Workplace Acknowledgement Form for signature indicating they understand and will abide by the terms of the Drug Free Workplace Statement. They also receive a copy of the Colorado Community College and Occupational Education System Board Policy regarding The College's commitment to a drug free workplace. In addition to the electronic website on Drug Free Workplace policies, a copy of the program is accessible to all current and prospective employees. The Human Resources Office makes available a printed copy upon request. Each semester, PCC emails the PCC Drug and Alcohol Abuse Prevention Program (DAAPP).

How all Employees/Volunteers get the DAAPP or Request a Copy

Every employee and volunteer upon hire is given a Drug Free Workplace Acknowledgement Form for signature indicating they understand and will abide by the terms of the Drug Free Workplace Statement. They also receive a copy of the Colorado Community College and Occupational Education System Board Policy regarding a drug free workplace. In addition to the electronic website copy of the program, accessible to all employees and prospective employees, Human Resources makes available a printed copy upon request.

All Methods and Additional Methods of Distribution Used

The notices and distribution for employees are similar to those for students.

Alcohol or Drug (AOD) Prevalence Rate, Incident Rate Needs

Assessment and Trend Data

Drug related incidents and fatality violations observed/reported from the academic years 2024-2025 and 2025-2026 (fall 2024 through summer 2026).

During this reporting period, no fatalities have been noted or reported at PCC.

Drug Related Incidents/Fatality Violations

ALLEGATION	TERM	CASES			RESULT OF INVESTIGATIONS			
			CASE DISMISSED	NOT RESPONSIBLE	RESPONSIBLE	Warning	Probation	Suspension
ALCOHOL	FALL 2024	0	0	0	0	0	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	0	0	0	0	0	0	0
	Summer 2026	0	0	0	0	0	0	0
TOTALS – ALCOHOL			0	0	0	0	0	0
MARIJUANA	FALL 2024	4	0	0	4	4	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	0	0	0	0	0	0	0
	Summer 2026	0	0	0	0	0	0	0
TOTALS - MARIJUANA		**4**	**0**	**0**	**4**	**4**	**0**	**0**
OTHER DRUGS	FALL 2024	0	0	0	0	0	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	2	0	0	2	2	0	0
	Summer 2026	0	0	0	0	0	0	0
TOTALS – OTHER DRUGS		**2**	**0**	**0**	**2**	**2**	**0**	**0**

* Student dropped classes before case could be investigated

** Person reported was not a student, had not enrolled in any classes

Source: Maxient database report - 11.6.2026

Alcohol and Other Drug Related Ambulance Transports

PCC did not have any emergency room visits related to drug or alcohol related incidents; however, should the necessity arise to transport staff or students on alcohol or drug related abuse, all transports will be by ambulance.

Medical Transports to Hospital	Number of People
Students – 2024-2025	0
Staff – 2025-2026	0
Students – 2024-2025	0
Staff – 2025-2026	0

Source: Pueblo Community College (PCC) Police Department – confirmed on 11.10.2026

Trends on Data Presented: Drug Related Incidents/Fatality Violations & Alcohol and Other Drug Related Ambulance Transports

One trend with continual impact in Colorado is the legal use of medical and recreational marijuana with the passing of Amendment 64. The possession and use of marijuana is no longer a crime in the state of Colorado, the possession and use of marijuana does remain illegal under federal law, i.e. The Controlled Substance Act and the Drug Free Schools and Communities Act and PCC recognizes and adheres to these federal laws. After Amendment 64 passed, there has been an increase in the reported cases of marijuana use and/or possession on campus; however, during the time range of fall 2024 to summer 2026, there have been six (6) Clery reportable incidents as it pertains to alcohol, marijuana, and other drugs.

To ensure the PCC community (students and employees) are in compliance with federal law, each semester, after census, the College sends a notice to students regarding marijuana use and that it is not allowed on campus. See Colorado Amendment 64 and FAQ in appendices web page or the URL at: https://en.wikipedia.org/wiki/2012_Colorado_Amendment_64.

Based on the review of data presented six (6) Clery reportable incidents, there were no substantive connections/trends that would warrant additional action that PCC will take to address specific concerns. PCC will continue to explore and implement appropriate passive and/or active educational/prevention student programming on alcohol, marijuana, and other drugs. The number of alcohol and other drug related incidents remain extremely low in comparison to the total students enrolled at PCC.

Biennial Surveys:

Based on the review of the data that PCC's Office of Institutional Research collected and presented, below are general findings when comparing the fall 2026 survey results, the fall 2026 results below, and at times comparing the fall 2024 survey results. Please refer to these documents that were prepared and provided by PCC's Office of Institutional Research to better understand the survey results. Please contact the Dean of Students Office at 719.549.3080 for a

copy of the following document: “Alcohol & Drug Survey report PCC Office of Institutional Research (IR) 9.28.2026”.

Brief note on survey participants and response rates: 2026, 2024, 2022, 2020 & 2018 surveys:

- The number of participants in the 2026 survey (173); overall distribution of 6,354 e-mails; 2.7 percent response rate.
- The number of participants in the 2024 survey (212); overall distribution of 5,459 e-mails; 4 percent response rate.
- The number of participants in the 2022 survey (154); overall distribution of 4,625 e-mails; 3 percent response rate.
- The number of participants in the 2020 survey (102); overall distribution of 5,293 e-mails; 2 percent response rate.
- The number of participants in the 2018 survey (288); overall distribution of 5,135 e-mails; 6 percent response rate.

An Alcohol & Drug Survey Report was conducted by PCCs Office of Institutional Research on September 28, 2026. Below are the results:

I. Executive Summary

The Alcohol & Drug Use Survey for fall 2024 revealed consistencies and changes compared to previous years (2018, 2020, 2022, and 2024). General findings from this survey include the following:

- The most commonly consumed substances within the past 30 days were alcohol (23%), and marijuana (8%).
- Experience using at least a substance in one category was reported by 95% of students (36% two or more).
- Approximately half of the students reported that they perceive some or many of their peers as engaging in binge drinking and/or regularly consuming alcohol while underage.
- Approximately two-thirds of respondents reported that they perceive some or many of their peers as using marijuana on a regular basis.

II. Introduction

During the fall 2026 semester, a survey concerning student alcohol and illicit drug use among Pueblo Community College (PCC) students was distributed to students enrolled in at least one PCC course, with the exception of incarcerated students. The survey asked students to disclose details about any personal usage of these substances as well as share their perceptions of overall substance use by their PCC peers. The PCC Office of Institutional Research administered this survey on behalf of the Vice President of Student Success, who intends to use the

information collected to improve the Drug and Alcohol Awareness and Prevention Program at PCC.

The survey instrument was identical to the instrument utilized previously for collecting this information during the fall 2024, 2022, 2020, and 2018 semesters. Therefore, this report includes comparisons between the other semesters' results. The survey was originally developed using mostly questions contained in the 2013 National Survey on Drug Use and Health (NSDUH), which was conducted by the U.S. Department of Health and Human Services (HHS). The survey questioned students about their usage of alcohol, cocaine, hallucinogens, heroin, inhalants, marijuana, and prescription drugs. They were also asked to indicate whether they believed that their peers and classmates used alcohol, marijuana, amphetamines, cocaine, depressants, heroin, and prescription drugs.

A total of 173 complete responses were received from an overall distribution of 6,354 emails, resulting in a 2.7% response rate. The data included in this report is only for respondents that selected to participate in the survey. This data may be used for internal purposes; however, it should not be published in external sources and comparisons with external reports, such as the NSDUH, are cautioned due to the differences in population and sample sizes.

II. Terminology

In this report, users/consumers of alcohol and illicit drugs have been categorized as either current users, recent users, former users, or non-users. Current users are those that have consumed/used the specified substance within the past 30 days (at the time of survey completion); recent users have consumed/used the specified substance within the last 12 months but not within the last 30 days.

IV. Student Substance Usage

Figure 1 shows any experience with Alcohol and Drugs amongst the participants and includes the trend from the past four (4) surveys. Alcohol remains the most used substance amongst participants at 53%, followed by marijuana at 50%. Experience with alcohol and marijuana has dropped among participants compared to 2022, decreasing 33 and 10 percentage points, respectively.

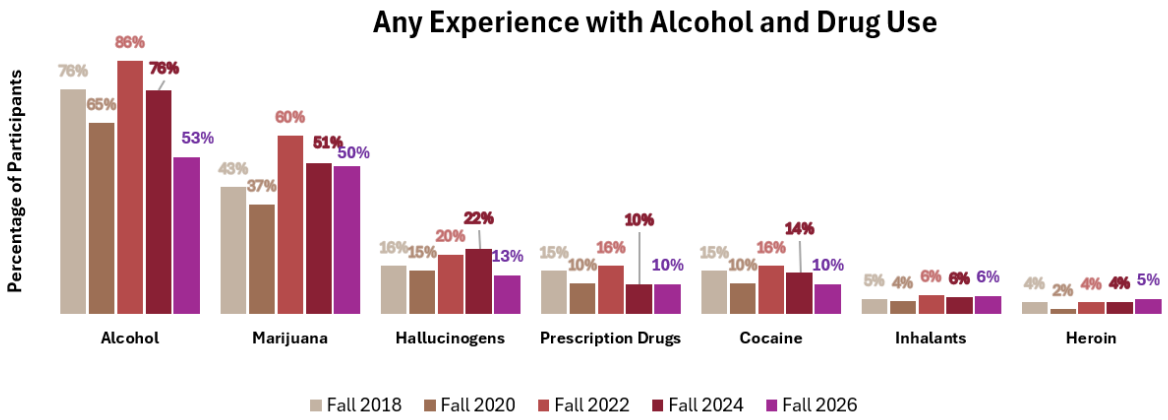


Figure 1: Any experience with alcohol and drugs among PCC participants.

As shown in Figure 2, the majority of the fall 2026 participants used only one (1) substance, 59%; and 17% of participants experienced two (2) substances.

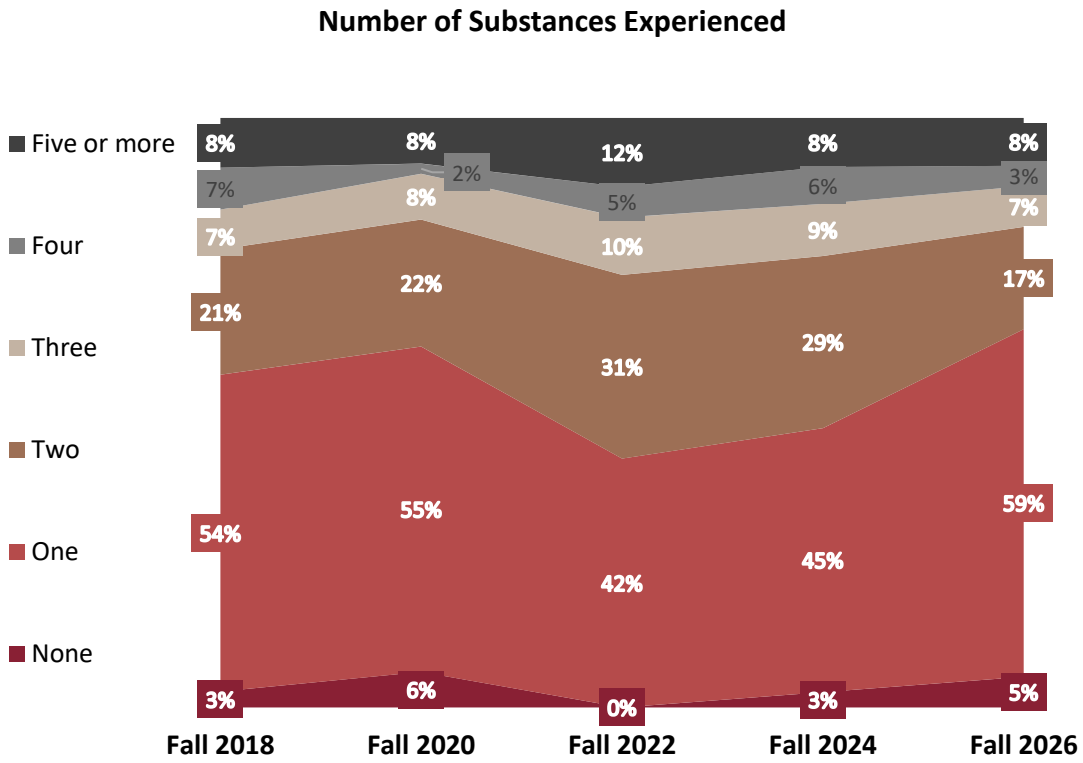


Figure 2: Number of substances experienced.

Figures 3 and 4 show current and recent alcohol and drug use, respectively. Among participants, alcohol and marijuana continue to be the two most commonly used substances.

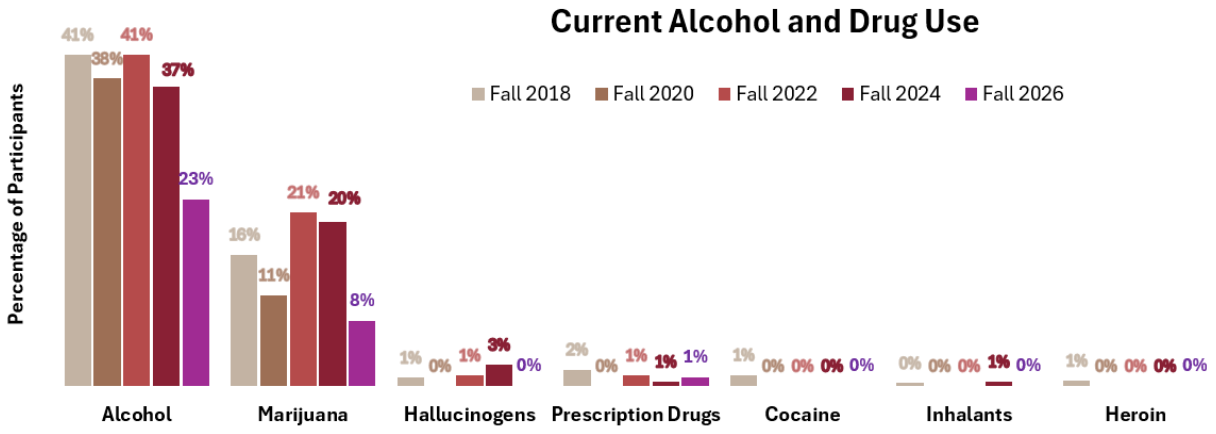


Figure 3: Recent alcohol and drug use among PCC participants.

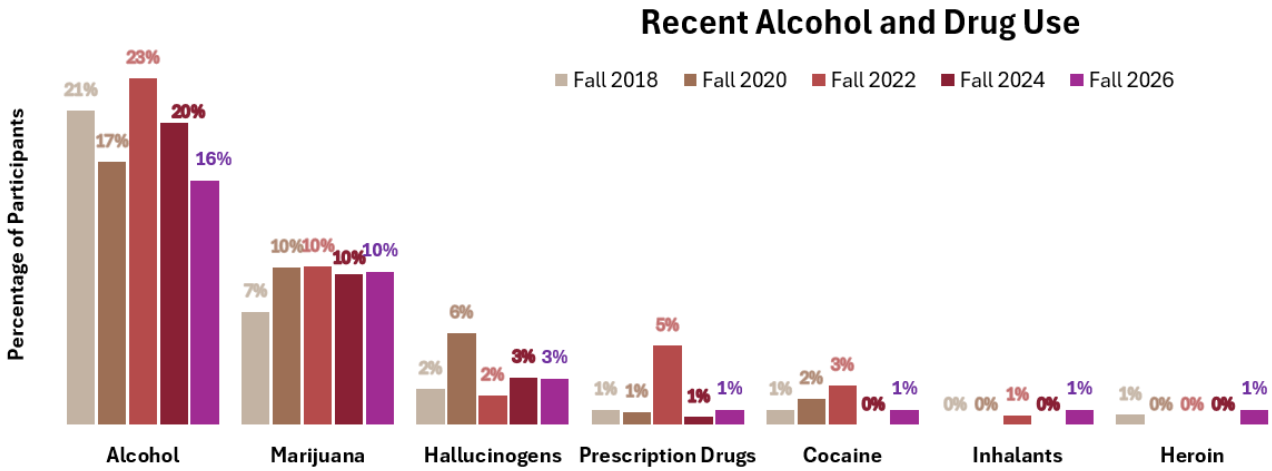


Figure 4: Current alcohol and drug use among the participants.

V. Frequency of Substance Use

Frequency of current substance users were also surveyed. **Error! Reference source not found.** a nd **Error! Reference source not found.** show the percentage of participants that use alcohol and/or marijuana daily, 20 to 29 days a month, 10 to 19 days a month, 6 to 9 days a month, 3 to 5 days per month, and 1 to 2 days. Figure 5 shows that most survey participants who use alcohol consume it 1–2 days per month (49%). Figure 6 shows that, among participants who use marijuana, 58% report using it daily or almost daily.

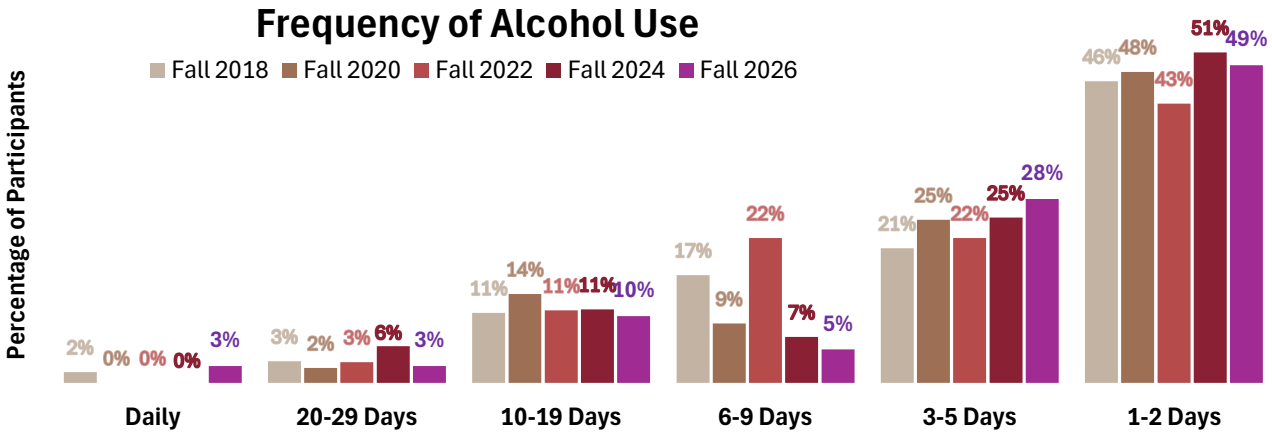


Figure 5: Frequency of current users of Alcohol.

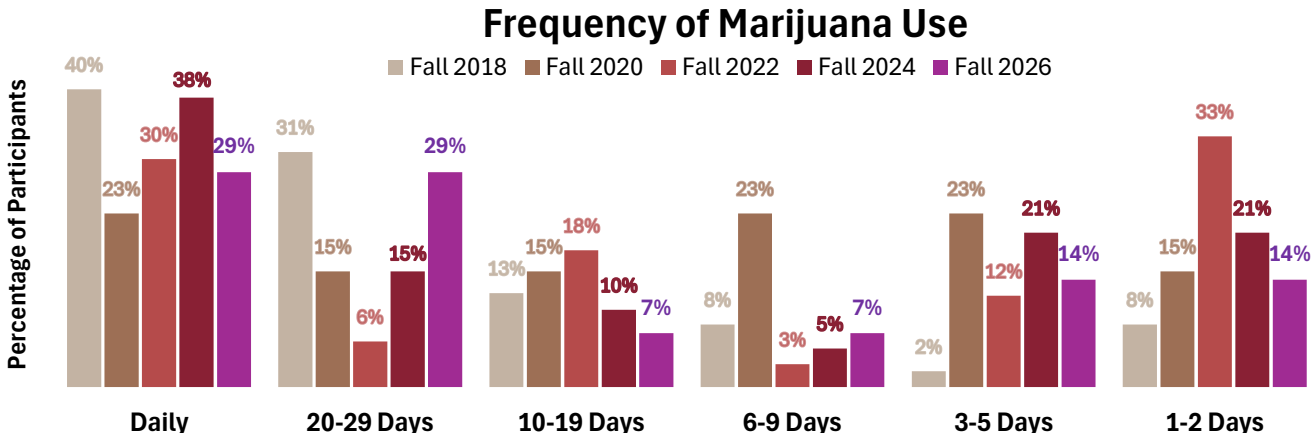


Figure 6: Frequency of current marijuana users.

VI. Perceived Substance usage by peers

Students were also asked about the degree to which they perceived their peers use various substances. Students graded their peers on perceived on other substances (amphetamines, cocaine, depressants, heroin, and prescription drugs), marijuana, binge drinking, and underage drinking. Out of the participants, 47% perceived no substance use other than alcohol and marijuana. The highest perceived substance used is prescription drugs with 24%, followed by depressants, 17% (**Error! Reference source not found.**).

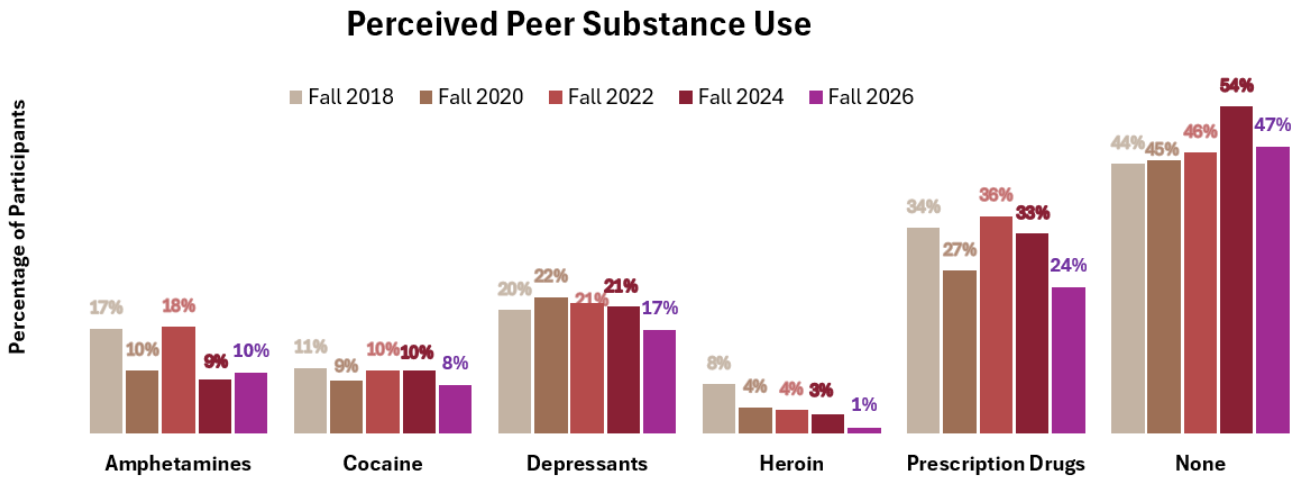
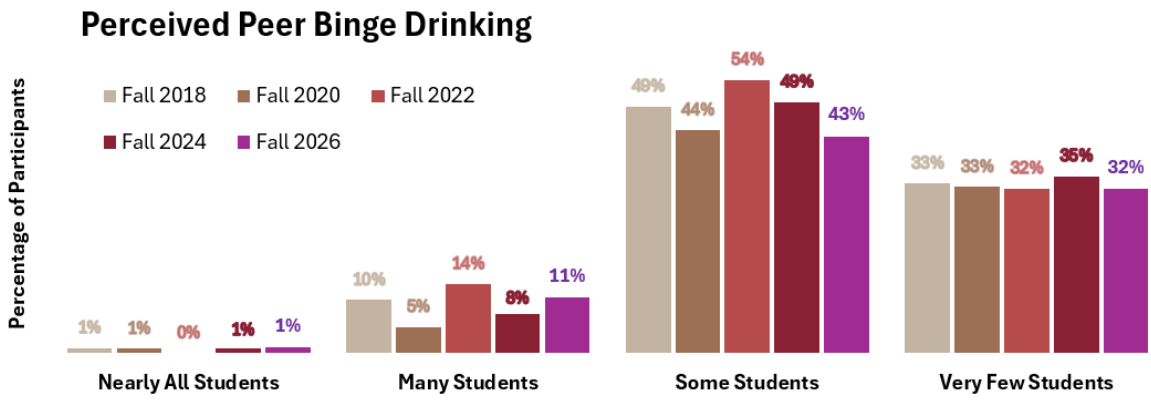
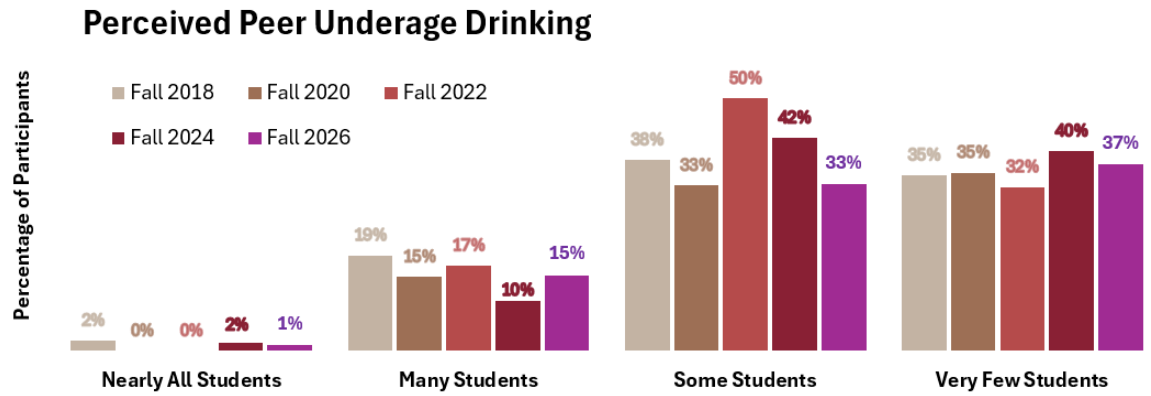


Figure 7: Perceived peer substance use, other than alcohol and marijuana.

Approximately half of the respondents perceived that some or many of their peers engage in binge drinking (five or more alcoholic beverages on the same occasion) (Figure 8a) and/or regularly consume alcohol while underage (Figure 8b).





Figures 8: Perceived peer binge (8a) and underage drinking (8b).

About two-thirds of respondents believe that some or many of their peers use marijuana on a regular basis (Figure 9)

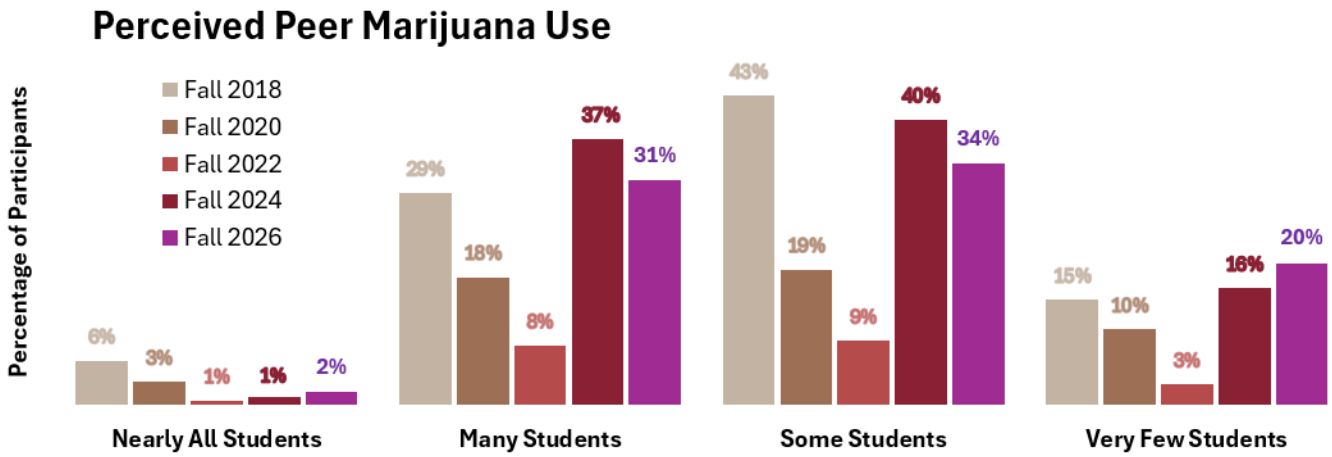


Figure 9: Perceived peer marijuana use.

Alcohol or Drug (AOD) Policy, Enforcement and Compliance Inventory and Related Outcomes/Data

Students, Staff, & Faculty: Policy Related to Alcohol & other Drug Use Amnesty

Responsible Action Protocol Policies

Although PCC has very low numbers of students with alleged alcohol and drug violations and is a non-residential campus, we value the importance of safety amongst our campus community and created an amnesty policy that was first implemented in the 2019-2020 academic year and continues to be an active policy that can be found in the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook or the Colorado Legal Resources Public Access Web page or the URL at: https://advance.lexis.com/container/?pdmfid=1000516&crid=b1989108-c308-499d-9e5f-b4dd1342bb07&config=0345494EJAA5ZjE0MDIyYy1kNzZkLTRkNzktYTkxMS04YmJhNjBlNWUwYzYKAFBvZENhdGFsb2e4CaPI4cak6laXLCWyLBO9&ecomp=6s85k&prid=e5a2e7b2-bf43-4c82-8729-96060ecd66cf.

To encourage students to seek medical assistance for themselves and/or others in the event of life-threatening circumstances from alcohol and/or other drugs and in the spirit of the Colorado revised statute 18-13-122 (listed below), students may be eligible (in the student conduct process) for medical amnesty if they proactively call 911 and/or the PCC Police Department for help. The primary PCC administrator responsible for student conduct concerns (or their designee) may grant medical amnesty for the reporting student and/or student impacted by life threatening circumstances (from alcohol and/or drugs) may not be subject to disciplinary sanctions but may have educational sanctions in the student conduct process.

Colorado revised statute 18-13-122:

For the most up-to-date Colorado Revised Statutes web page or the URL at: https://advance.lexis.com/container/?pdmfid=1000516&crid=c53a4411-cc92-4e55-b2ef-e026693f1a06&config=0345494EJAA5ZjE0MDIyYy1kNzZkLTRkNzktYTkxMS04YmJhNjBlNWUwYzYKAFBvZENhdGFsb2e4CaPI4cak6laXLCWyLBO9&ecomp=6s85k&prid=e5a2e7b2-bf43-4c82-8729-96060ecd66cf

(7) (a) An underage person is immune from arrest and prosecution under this section if he or she establishes the following:

(I) The underage person called 911 and reported in good faith that another underage person needed medical assistance due to alcohol or marijuana consumption;

(II) The underage person who called 911 provided his or her name to the 911 operator;

(III) The underage person was the first person to make the 911 report; and

(IV) The underage person who made the 911 call remained on the scene with the underage person in need of medical assistance until assistance arrived and cooperated with medical assistance or law enforcement personnel on the scene.

(b) The immunity described in paragraph (a) of this subsection (7) also extends to the underage person who needed medical assistance due to alcohol or marijuana consumption if the conditions of said paragraph (a) are satisfied.

Athletic Department Alcohol and Drug Use Policy

PCC does not have an athletics department nor sponsors/supports athletics sports, thus, no policies applicable to team sport and alcohol/drug testing is required.

Employee Assistance Program Referral Policy

Staff Program:

PCC provides staff and faculty the Colorado State Employee Assistance Program (CSEAP) web page or the URL at: https://cseap.colorado.gov/ which assists employees in assessment, referral, and acquiring short term counseling service.

PCC Behavioral Intervention Team (BIT):

The Behavioral Intervention Team (BIT), a multidisciplinary College team discusses/reviews trends in potential safety concerns, works to educate the campus of methods to: report concerns, share support resources, etc.

Often when students find themselves in violation of drug and/or alcohol policies the Dean of Students or designee determines needed intervention and shares support resources that the student can explore.

The PCC Health Clinic web page or the URL at: https://pueblocc.edu/Health_Clinic also provides limited services to students and staff experiencing drug and alcohol problems.

Alcohol/Drugs use in the classroom

Students suspected of using drugs in the classroom will be reported by observing the individual (i.e., faculty, staff, and students) to PCC Police at 719.549.3355 or simply dial 911 Emergency Response Services based on safety concerns to initially address the concern and then complete a follow-up incident report form. The form is located on the PCC web page or the URL at: https://pueblocc.edu/ titled: Reporting a Concern or Incident web page or the URL at: https://pueblocc.edu/Concerns.

Alcohol Poisoning/Drunk Students

A student placing themselves and others at risk is in violation of the Student Code of Conduct (conduct that is detrimental to the College or the safety of self and/or others). A student found to be incapacitated due to alcohol poisoning will be escorted via emergency response personnel to a local medical facility by the ambulance transporting service dispatched via 911. If a student is a minor, the parents will be immediately contacted. The student may face disciplinary actions as prescribed in the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook.

Authority for Policy Oversight

Administration of Policy:

The Office of the Vice President of Student Success is responsible for the administrative planning and execution of the Biennial Review and works collaboratively with the Dean of Students Office and PCC Police Department inclusive of any biennial recommendations.

Monitoring of Policy:

The Office of the Vice President of Student Success works in collaboration with a cross representation of college staff to monitor and execute the policy and keep the PCC community current on policy updates. The primary offices involved include the Institutional Research office, Dean of Students, Human Resource Office, and the PCC Police Department.

Discipline/Sanctioning/Adjudication of Policy:

The Office of the Vice President of Student Success through the Dean of Students (and designees at PCC campuses/site) is the primary PCC facilitator of the discipline, imposing sanctions, and adjudication of student cases and violations. This includes keeping records and meeting reporting requirements.

Methods used for General Enforcement

Law Enforcement Qualifications Authority and Working Relationship with Other Enforcement Agencies

Pueblo Community College maintains its own police department, which is housed at the Pueblo campus. The police officers are State-Certified peace officers who have been trained in Colorado Peace Officer Standards and Training (P.O.S.T.) procedures; therefore, possess authority per Colorado Revised Statute 16-2.5-148 web page or the URL at: https://law.justia.com/codes/colorado/title-16/code-of-criminal-procedure/article-2-5/part-1/section-16-2-5-148/, which includes the authority to arrest. PCC also employee's state security guards that also have the authority to arrest per Colorado Revised Statute 16-2.5-120 web page or the URL at: https://law.justia.com/codes/colorado/title-16/code-of-criminal-procedure/article-2-5/part-1/section-16-2-5-120/.

Officers and security guards conduct security patrols for both the PCC campus and Teaching and Learning Center/St. Mary Corwin Hospital site. This includes the checking buildings, parking lots, and grounds to provide security for PCC students, employees, and visitors by identifying criminal activities, dangerous behavior or situations. Security guards are utilized at, Fremont and Southwest campuses, and the Durango site. PCC's main campus is in the City and County of Pueblo; therefore, working closely with the Pueblo County Sheriff's Office, and the Pueblo Police Department.

Memorandums of Understanding are in place with both agencies. The Fremont Campus is in Cañon City and criminal incidents are handled by the Cañon City Police Department. There is a Memorandum of Understanding with the Cañon City Police Department. The Durango Police Department provides law enforcement services for the Durango site, and the Montezuma County Sheriff's Office provides law enforcement services for the PCC Mancos Campus.

Depending on campus locations the PCC Police Department may call upon other state agencies such as: Colorado Bureau of Investigations (CBI), Colorado State Patrol (CSP) and/or the Federal Bureau of Investigations (FBI) to assist with a critical incident.

Violations of Judicial/Discipline Policy:
PCC had minimal reported use of alcohol on campus.

**PCC did not have any Clery reportable alcohol incidents in 2024 – 2025
**PCC had four (4) Clery reportable marijuana incidents in 2024 – 2025

**PCC did not have any Clery reportable alcohol incidents in 2025 – 2026
**PCC had two (2) Clery reportable marijuana or other drug incidents in 2025 – 2025

The reported incidents for marijuana or other drugs are still considered minimal comparatively to the total number of student's enrollment and the previous incidents outlined in the 2024 report.

Additionally, PCC's low number of marijuana cases suggest the success of College's efforts to better inform students of the College policies related to alcohol and marijuana possession and consumption on campus. The College acknowledges that there is a low probability that alcohol and marijuana use/abuse, possession or consumption on campus occurs since PCC does not have student housing; however, students may engage in these policy infractions in a more conspicuous manner that is less obvious and/or faculty and staff may be more tolerant of alcohol and marijuana usage. If the latter is true, then the College will work closely with the faculty and staff to inform them of the present College rules related to alcohol, marijuana, and other drugs and the importance of reporting possible violations to create a safe campus and conduct timely investigations of these reports.

**Please refer to the data below (same as the data presented earlier in this report) that counts and categorizes students (by semester, etc.) the involved in reported violations of alcohol, marijuana, and other drug incidents.

Assessment and Trend Data

Drug related incidents and fatality violations observed/reported from the academic years 2024-2025 and 2025-2026 (fall 2024 through summer 2026).

During this reporting period, no fatalities have been noted or reported at PCC.

Drug Related Incidents/Fatality Violations

ALLEGATION	TERM	CASES			RESULT OF INVESTIGATIONS			
			CASE DISMISSED	NOT RESPONSIBLE	RESPONSIBLE	Warning	Probation	Suspension
ALCOHOL	FALL 2024	0	0	0	0	0	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	0	0	0	0	0	0	0
	SUMMER 2026	0	0	0	0	0	0	0
TOTALS – ALCOHOL		0	0	0	0	0	0	0
MARIJUANA	FALL 2024	4	0	0	4	4	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	0	0	0	0	0	0	0
	Summer 2026	0	0	0	0	0	0	0
TOTALS - MARIJUANA		**4**	**0**	**0**	**4**	**4**	**0**	**0**
OTHER DRUGS	FALL 2024	0	0	0	0	0	0	0
	SPRING 2025	0	0	0	0	0	0	0
	SUMMER 2025	0	0	0	0	0	0	0
	FALL 2025	0	0	0	0	0	0	0
	SPRING 2026	2	0	0	2	2	0	0
	SUMMER 2026	0	0	0	0	0	0	0
TOTALS – OTHER DRUGS		**2**	**0**	**0**	**2**	**2**	**0**	**0**

* Student dropped classes before case could be investigated

** Person reported was not a student, had not enrolled in any classes

Source: Maxient database report - 11.6.2026

Requests to Serve Alcohol

Community individuals or groups may rent facilities on campus where alcohol may be served. No violations have resulted from these events. PCC Conference and Event Services (formerly the Place for Enrichment & Academic Knowledge (P.E.A.K)) maintain records for events on campus that serve alcohol.

Sanctions for Drug & Alcohol Use

Local, state, and federal laws make illegal use of drugs and alcohol serious and enforceable crimes. Convictions can lead to imprisonment, fines, and assigned community service. To assure fair and consistent treatment of all students or employees accused of illegal use of drugs and alcohol, the College will handle all cases which come to its attention within the guidelines of the applicable policies and procedures of the College and complies with local, state, and federal regulations.

Sanctions may be imposed on students or employees who violated State Board or College drug and/or alcohol policies. Sanctions may include warnings, reflective essays, assignment of alcohol/other drug education (online course), other sanctions to encourage growth while holding the student accountable for their actions, suspension, or expulsion for students and, disciplinary action including termination for employees. Refer to the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook or BP 4-30 web page or the URL at: https://cccs.edu/about/governance/policies-procedures/bp-4-30-student-behavioral-expectations-and-responsibilities/.

Drugs and Alcohol on Campus or as Part of any College Activity

In compliance with the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226), PCC students, staff, faculty, or guests of the College shall not engage in the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on college property or as part of any College activity. Any student, staff, faculty, or guests of the College convicted of the unlawful manufacture, distribution, dispensation, possession, use, or abuse of illicit drugs or alcohol is subject to criminal penalties under local, state, or federal law.

The exact penalty assessed depends upon the nature and severity of the offense. The possession and/or consumption of alcohol by a minor are addressed in the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook. The College will impose penalties against students who violate the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226).

Violators will be subject to disciplinary action under student disciplinary policies. The sanctions may include, but are not limited to, warnings, reflective essays, assignment of alcohol/other drug education (online course), other sanctions to encourage growth while holding the student accountable for their actions, suspension, or expulsion from the College, termination of employment, and referral to authorities for prosecution, as appropriate. Employees are subject to corrective and/or disciplinary action including termination from employment per State Personnel Rules and Regulations. Guests of the College are subject to criminal penalties under local, state, or federal law.

Campus Alcohol Policy

Persons under 21 years of age cannot legally possess or consume malt (6 percent beer), fermented malt liquor (3.2 percent beer), or vinous or spirituous liquor. The furnishing of alcoholic beverages to under-age persons is prohibited.

No person under legal drinking age or any obviously intoxicated person shall be furnished, served, or given an alcoholic beverage.

Alcohol cannot be consumed or carried in open containers on any street, sidewalk, alley, automobile, or public area. Read more about the Drug & Alcohol policy BP 19-30 web page or the URL at: https://cccs.edu/about/governance/policies-procedures/bp-19-30-drug-free-schools-and-workplaces/ and the PCC Student Handbook web page the URL at: https://pueblocc.edu/Student_Handbook.

Student Code of Conduct – Related to Alcohol and Drugs

- **Administration of Policy:** The Dean of Students is the primary office dedicated to enforcing and administering disciplinary action and sanctions.

- **Monitoring of Policy:** The Vice President of Student Success, Dean of Students, and PCC Police Department are all key overseers of the policies related to alcohol and other drugs.

- **Overseer of Administrating Policy:** The Vice President of Student Success in conjunction with the President's office are the key overseers of these policies - Administrative Policies 100, 300 and 800 contain student relevant operating protocols web page or the URL at: https://pueblocc.edu/cmsinternet/xml/OPP/Index.htm.

- **Overseer of Monitoring Policy:** The Colorado Community College System (CCCS) Office, the President of the College, all Academic Deans, and the Vice President of Student Success, all have oversight of the policies in their perspective areas.

- **Overseer of Discipline Sanction and Adjudication**: The Dean of Students is the primary overseer along with all other staff, faculty, and students who report alcohol/drug violations.

- **Methods used for Enforcement:** The responsibility of administering the PCC student discipline system is delegated to the Vice President of Student Success through the Dean of Students. The Vice President of Student Success through the Dean of Students may delegate authority to other groups or individuals for handling violations of the College Student Code of Conduct. The College attempts to resolve all cases at the lowest level possible, and all discipline related activities are monitored by a central administrative authority to ensure fairness and consistency. Therefore, all disciplinary proceedings and sanctions imposed by any designated discipline officer will be reported to the Vice President of Student Success through the Dean of Students or designee for record-keeping and documentation.

  When a case is not resolved at the lowest possible level, other persons may become involved in the discipline process. The intent of the college is to afford timely due process in a fair and equitable manner. The following procedures summarize the process for all disciplinary cases which reflect student behavior. Included in such behaviors are allegations of Academic Dishonesty. Any member of the College community may file a complaint or charges against any student for proscribed conduct, misconduct, or violations, hereby referred to as misconduct. Charges shall be prepared in writing and submitted to the Office of the Vice President of Student Success through the Dean of Students. Any charge should be submitted as soon as possible after the event takes place. College disciplinary proceedings may be instituted against a student charged with a violation of a law if the violation occurred at the College or College-sanctioned event or was of such nature as to impact the educational mission of the College, and a violation of the College's Student Code of Conduct.

  - It is important to note that if the allegations of misconduct are discrimination, harassment, or sexual based on Federal or State Civil Rights Laws, the College will investigate those incidents through the Civil Rights and Sexual Misconduct Resolution Process outlined in the System President's Procedure SP19-60a web page or the URL at: https://cccs.edu/about/governance/policies-procedures/sp-19-60a-civil-rights-and-sexual-harassment-resolution-process/.

- Proceedings under this procedure may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus. The procedural rights afforded to students may be waived by the student. The Vice President of Student Success or designee shall receive all allegations of student misconduct, investigate the complaints, including meeting with the student to give them the opportunity to respond to the allegations of misconduct.
- Once the investigation is completed, the Vice President of Student Success or designee shall render a decision. The Vice President of Student Success or designee may decide that the charges can be disposed of administratively by mutual consent of the parties involved. If an administrative resolution is not achieved, the Vice President of Student Success or designee shall issue a decision determining whether the alleged conduct occurred, whether the conduct violated the Student Code of Conduct or other College procedures and impose a sanction(s) as appropriate. The student shall receive written notice of the decision and be advised of their right to appeal the decision. If an outcome other than suspension or expulsion is imposed because of a formal investigation, a student may request in writing a discretionary appeal to the designated Appellate Officer. A request for a discretionary appeal must be in writing and submitted to the Appellate Officer within five (5) business days of the notice of decision. The Appellate Officer must notify the student in writing of whether the appeal will be permitted, and if permitted, must follow the appeals criteria and deadline to submit the appeal outlined in the Administration of Student Discipline process found in the PCC Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook. The original decision will stand if the appeal is not timely filed or does not meet the appealable grounds as described below, and the decision is final.
- In the event of an appeal, the Vice President of Student Success or designee shall give written notice to the other party (e.g., if the accused student appeals, the appeal is shared with the complainant who may also wish to file a response); the Vice President of Student Success or designee will then draft a response memorandum (also shared with all parties). All appeals and responses are forwarded to the appeals officer or committee for initial review to determine if the appeal meets the limited grounds and is timely.

Alcoholic Beverages – Sale, Serving, and Consumption

PCC will take immediate action if any student or employee is violating a law related to the use and sale of alcohol and/or drugs. The possession, sale, and use of any illegal drug are strictly prohibited on the PCC Campus. Any violations will be immediately reported to the law enforcement entity responsible for the campus where the violation occurred. Alcohol sale, use, and possession are dictated by Colorado law and PCC Policies and Procedures. PCC will strictly enforce these laws and policies. The following applies to all students, employees, and guests of the College:

The sale of alcoholic beverages is prohibited except in designated areas, at times and dates approved by PCC Administrators and licensed by the Colorado State Department of Revenue.

- Persons under 21 years of age cannot legally possess or consume malt (6 percent beer), fermented malt liquor (3.2 percent beer), or vinous or spirituous liquor. The furnishing of alcoholic beverages to under-age persons is strictly prohibited.
- No person under legal drinking age or any obviously intoxicated person shall be furnished, served, or given an alcoholic beverage.
- Alcohol cannot be consumed or carried in open containers on any street, sidewalk, alley, automobile, or public area. Refer to the Drug & Alcohol BP 19-30 or the URL at: https://cccs.edu/about/governance/policies-procedures/bp-19-30-drug-free-schools-and-workplaces/ and Student Handbook web page or the URL at: https://pueblocc.edu/Student_Handbook.

Available Counseling, Treatment, and Rehabilitation Programs

The College does not provide direct counseling, treatment or rehabilitation services on any of its campuses relating to drug and alcohol uses. It does, however, provide information regarding referral services at each campus location. See Community Resource List in the Appendix below.

Collaborations with Local Agencies

The College continues to develop and outreach to the community it serves and to make available assistance health and human services programs which can better serve students and employees. See Community Resource List in the Appendix below.

Employee/Program - CSEAP

PCC provides staff and faculty the Colorado State Employee Assistance Program (CSEAP) which assists employees in assessment, referral, and acquiring short term counseling service.

PCC Behavioral Intervention Team

The Behavioral Intervention Team (BIT), a multidisciplinary College team discusses/reviews trends in potential safety concerns, works to educate the campus of methods to: report concerns, share support resources, etc.

Often when students find themselves in violation of drug and/or alcohol policies the Dean of Students or designee determines needed intervention and shares support resources that the student can explore.

The PCC Health Clinic web page or the URL at: https://pueblocc.edu/Health_Clinic also provides limited services to students and staff experiencing drug and alcohol problems. Read more about the Drug & Alcohol Abuse Prevention Programs web page or the URL at: https://pueblocc.edu/Drug-Alcohol-Policies.

Alcohol and Other Drugs Comprehensive Program/Intervention Inventory and Related Process and Outcomes/Data Prevention Efforts

Programs/Interventions/Type and Classification

Each semester, after census, the College sends a notification to students regarding marijuana use on campus. College policy mandates it does not permit students or staff to possess or be under the influence of marijuana. E-mail notifications to students and college employees, started in the fall 2016, reference the violation of drugs and alcohol to students at the College, specifically, the marijuana policy; each semester, after census, the College sends information to students on heroin, cocaine, and prescription drugs as well as updated information on alcohol, marijuana, heroin, and prescription drug use and abuse. Information on marijuana, heroin/cocaine, prescription drug and alcohol information are displayed at the PCC Health Clinic (Pueblo Campus) in common hallway area of the Medical Technology building. This information is also displayed and given out by the Health Clinic during student events (block party, spring fling, new student resource fairs, and all other events in which the Health Clinic participates).

PCC has also partnered with Pueblo Community Health Center (PCHC) and we have a nurse practitioner and behavioral health therapist located on the Pueblo Campus. These providers can provide resources and/or counseling to students with addictions.

Please also refer to our Community Resource List listed below.

Identified Group Based and Individual Based Offerings

- Addict 2 Athlete Outreach to athletes having struggled with addiction. **Group Based Classifications.**
- Alano Club: This support and referral program was helpful for older student wanting to connect with older addicts. **Group Based Classifications.**
- Alcoholics Anonymous: PCC will refer students to the meetings. **Group Based Classifications.**
- Crossroads Turning Point: While very few students took advantage of this residential drug and alcohol program, it helps rehabilitate addicts and gives them the resources to get a fresh start. **Individual Based Classifications.**
- Health Solutions, formerly Spanish Peaks, is a full-service assistance program. **Individual Based Classifications**.

Programs, learning opportunities, and efforts that focus on alcohol and other drug education and prevention

Office of the Vice President of Student Success, Dean of Students Office, Health Clinic, Office of Student Life, and other key partnerships collaborate/plan/implement these programs, learning opportunities, and efforts that focus on alcohol and other drug education and prevention in fall 2024 – summer 2026:

- Important caveats to note:
    - During the 2020-2021 academic year, it is important to note that based on PCC's continued COVID-19 safety protocols, in-person gatherings were limited to primarily academic based functions; large group gatherings were still prohibited by PCC's continued COVID-19 safety protocols.
    - Summer 2021, the Coordinator of the Wellness & Recreation Center left PCC in pursuit of a new opportunity and that expertise (focused educational/prevention programming for PCC negatively impacted by this staffing decision and continues to be vacant as of summer 2021.
    - During the 2021-2022 academic year, the Colorado Community College System mandated a COVID-19 testing policy that PCC had to adopt in fall 2021 and impacted all students and employees. During this testing policy and policy implemented by the host medical provider at the campus clinic, the campus clinic staffing model was impacted and resulted in the PCC employed staff member obtaining a new opportunity elsewhere on campus, the PCC position was eliminated, and the health focused educational/prevention programming for PCC was negatively impacted by the staffing model.
    - During the 2022-2024 academic years, the PCC Health Clinic Medical Assistant liaison continues to be an eliminated position based on COVD-19 testing protocols referenced above. Additionally, institutional leadership continues to leave the coordinator of the Wellness & Recreation Center role to be strategically not filled nor funded.
    - December 1, 2025, the Wellness & Recreation Center role was combined with the Student Life & Leadership Office to create a new role of the Assistant Director of Student Life & Leadership on December 1, 2026. Although this role does not have the sole designation of wellness & recreation programming, the role directly supervises the Wellness & Recreation Center and has coordinated some wellness & recreation programming.

- The eliminated status of the PCC Health Clinic Medical Assistant liaison position referenced above (with associated programming) continues to be eliminated for the 2024-2025 and the 2025-2026 academic years. Although proactive programming does not occur due to the eliminated position referenced above, the PCC Health Clinic staff provide passive alcohol, drug, and substance use education on the bulletin board areas outside of the PCC Health Clinic and have an assortment of health support flyers within the clinic. Additionally, the PCC Health Clinic staff proactively advertise and "table" at large PCC campus-wide events on the main campus to include the PCC Block Party (September), Horror on the Hoag (October), and Spring Fling (March).

- Fall 2022, spring 2023, fall 2023, and spring 2024 launch of the AlcoholEdu Ongoing Prevention: Online/web-based alcohol/other drug education and prevention training that PCC has contracted with Vector Solutions (formerly EVERFI) to provide this learning opportunity to all new and returning students at PCC.
- Due to new Title IX Regulations, the AlcoholEdu for College (full course) was launched in fall 2024.
- AlcoholEdu for College (full course) was launched fall 2024, spring 2025, fall 2025, and spring 2026.
- According to 2026 Vector Solutions course description of the AlcoholEdu for College (full course):

    - Using a story-first approach to engage our student learners in meaningful alcohol prevention education, this course centers authentic student-driven narratives to explore key topics such as supporting peers in recovery, understanding the short and long-term effects of alcohol and substance use, and the physical, mental, and emotional benefits of abstaining and/or reducing the use of these substances while in college.
    - By blending narrative-driven instruction with interactive engagement, this course equips students with the tools to make positive choices and create a culture of awareness, intervention, and support.

- Fall 2022, spring 2023, fall 2023, and spring 2024 co-launch of the Sexual Assault Prevention: Ongoing course: Online/web-based sexual assault education and prevention training that PCC has contracted with Vector Solutions (formerly EVERFI) to provide this learning opportunity to all new and

returning students at PCC; there are national studies that document the correlation between both areas of sexual misconduct and alcohol/drug use.

  - Due to new Title IX Regulations, the Sexual Assault Prevention for Community College (full course) was launched in fall 2024, spring 2025, fall 2025, and spring 2026.
  - Based on updated Title IX Regulations and Vector Solutions course updates, RespectEdu for Community College Students (full course) was launched in fall 2026.

- According to 2026 Vector Solutions course description of the RespectEdu for Community College Students (full course),
  - Starting classes at community college can be an exciting transition but may also create new stressors as we navigate sex and relationships. This course provides students with an overview of how to create healthy and informed sexual relationships. Students will review specific strategies that can be used right away, like checking in with sexual partners, defining consent and avoiding assumptions about sexual interactions, managing rejection, bystander intervention as well as how to support friends who've experienced sexual harm and access campus resources.
- Fall 2024, spring 2025, summer 2025, fall 2025, spring 2026, and summer 2026 email is sent to all of PCC to provide notification of PCC's Drug & Alcohol Abuse Prevention Program (DAAP) web page or the URL at: https://pueblocc.edu/Drug-Alcohol-Policies.
- Fall 2024, spring 2025, summer 2025, fall 2025, spring 2026, and summer 2026 an email is sent email to all of PCC to provide notification of PCC's policy and efforts to provide basic education and awareness to alcohol/other drug policies located in the PCC Student Handbook web page the URL at: https://pueblocc.edu/Student_Handbook.
- Spring Fling 2025 and Spring Fling 2026, and the Health Clinic hosted a table at this event with valuable health related information (included information on alcohol and other drugs).
- Drug and Alcohol policy explained in hiring process to all potential employees.
- Fall 2024, spring 2025, summer 2025, fall 2025, spring 2026, and summer 2026 alcohol, marijuana, and other drug information is displayed in a public setting in the hallway near the PCC Health Clinic.

Alcohol and Other Drugs Goal Achievement and Objective Achievement

How PCC addressed the recommendations from the 2024 Report

- **Recommendation 1**: Conduct a survey in 2026 to gain a baseline for assessing the Drug and Alcohol Awareness and Prevention Program (DAAPP); completed the 2026 survey and compared the 2026 survey data to the 2024 survey data (at times also comparing the survey data from 2022) to identify trends and potential opportunities to improve PCC's alcohol and other drug efforts. Please refer to data, survey observations, and trends listed above.

- **Recommendation 2**: Strengthen programs and educational offerings that adapt to the staffing challenges.
    - The elimination of a position that served as role in the PCC Health Clinic that provided health and wellness guidance programming.
    - December 1, 2025, the Wellness & Recreation Center role was combined with the Student Life & Leadership Office to create a new role of the Assistant Director of Student Life & Leadership on December 1, 2026. Although this role does not have the sole designation of wellness & recreation programming, the role directly supervises the Wellness & Recreation Center and has coordinated some wellness & recreation programming. This new role is still developing wellness & recreation based-programming.
    - The challenges of recommendation 2 are still salient concerns as the college continues with the same staffing challenges listed above (PCC Health Clinic).
    - The College works to provide updated support resources updated/provided on these webpages: Read more about PCC Sexual Misconduct/Title IX Resources web page or the URL at: https://pueblocc.edu/TitleIX/Resources , or visit the PCC Health Clinic web page or the URL at: https://pueblocc.edu/Health_Clinic, and read more about the PCC Wellness & Recreation Self-Care Resources web page or the URL at: https://pueblocc.edu/recCenter/self-care.
    - The eliminated status of the position referenced above (with associated programming) continues to be eliminated for the 2024-2025 and the 2025-2026 academic years. Although proactive programming does not occur due to the eliminated position referenced above, the PCC Health Clinic staff provide passive alcohol, drug, and substance use education on the bulletin board areas outside of the PCC Health Clinic and have an assortment of health support flyers within the clinic. Additionally, the PCC Health Clinic staff proactively advertise and "table" at large PCC campus-wide events on the

main campus to include the PCC Block Party (September), Horror on the Hoag (October), and Spring Fling (March).

- **Recommendation 3**: Build on community drug and alcohol resources; continuing to improve PCC's efforts, refer to "Programs, learning opportunities, and efforts that focus on alcohol and other drug education and prevention" section for specific improvements and in the links to resources shared in the "Recommendation 2" section above.

Recommendations for Next Biennial Review

Goals for next Biennial Review

- Conduct a survey in the fall of 2028 for assessing the Drug and Alcohol Awareness and Prevention Program (DAAPP).
- Strengthen programs and educational offerings that adapt to the staffing challenges of:
    - The elimination of a position that served as role in the PCC Health Clinic that provided health and wellness guidance programming.
    - December 1, 2025, the Wellness & Recreation Center role was combined with the Student Life & Leadership Office to create a new role of the Assistant Director of Student Life & Leadership on December 1, 2026. Although this role does not have the sole designation of wellness & recreation programming, the role directly supervises the Wellness & Recreation Center and has coordinated some wellness & recreation programming. This new role is still developing wellness & recreation-based-programming.
- Build on community drug and alcohol resources.

Recommendations for Improvements

- Strengthen programs and educational offerings that adapt to the staffing challenges.
    - The elimination of a position that served as role in the PCC Health Clinic that provided health and wellness guidance programming.
    - December 1, 2025, the Wellness & Recreation Center role was combined with the Student Life & Leadership Office to create a new role of the Assistant Director of Student Life & Leadership on December 1, 2026. Although this role does not have the sole designation of wellness & recreation programming, the role directly supervises the Wellness & Recreation Center and has coordinated some wellness & recreation programming. This new role is still developing wellness & recreation-based programming.
- Build on community drug and alcohol resources.

Alcohol and Other Drug Prevention Programs

PCC is a commuter College serving many non-traditional students and during this reporting period has experienced minimal alcohol problems on its campuses. PCC has had infrequent complaints about students smelling of alcohol or drugs, or in possession of it. At PCC, it is probable that there are students dealing with the negative effects of alcohol and drug abuse. PCC needs to meet not only the academic needs of its students, but the social and cultural needs as well. A summary of the recommendations PCC is committed to for the next two (2) years as follows:

Focus on Notifications of our Drug and Alcohol Programs

PCC will work to help re-establish extracurricular opportunities and programs that can help students deal with drug or alcohol abuse. PCC will continue to be pro-active in providing information to students as well as faculty and staff regarding the risks associated with alcohol and drugs abuse. To assist employees as well as students, the College provides an extensive list of local community health organizations with professional referrals needed to overcome addiction and abuse. PCC is committed to continue improvements in the delivery of services to students and employees and notifying the College community on DAAPP policies, procedures, and offerings to develop a more fluid and seamless process for students to get information and to utilize the services. To this end, the College will focus on:

- Promoting PCC tobacco free/drug free campuses.
- Engaging the College community in alcohol and drug national campaigns.

Focus on Strengthening Sanctions/Offerings on Drug and Alcohol Related Incidents

PCC has established a balanced approach for students who are found responsible for violating drug and alcohol policies and protocols and seeks as many developmental and educational opportunities as possible. The balanced approach is for students and employees to take responsibility for making better decisions.

- Recommend alcohol and drug related classes for students found in violation of the Student Code of Conduct.
    - In 2024 - 2026, sanctions for alcohol and drug related violations may include, but are not limited to completion of the AlcoholEdu Ongoing Prevention: Online/web-based alcohol/other drug education and prevention training, reflection essay, etc.
        - Due to new Title IX Regulations, the AlcoholEdu for College (full course) was launched in fall 2024; this updated course will be utilized moving forward as it is compliant with the new Title IX requirements that were effective 8.1.2024.
- Provide resources for students who violate the student drug and alcohol policy and seek to find new and effective sanctions designed to correct behavior (educate) versus punishment.
    - In 2024 - 2026, sanctions for alcohol and drug related violations may include, but are not limited to completion of the AlcoholEdu Ongoing Prevention: Online/web-based alcohol/other drug education and prevention training, reflection essay, etc.

- Due to new Title IX Regulations, the AlcoholEdu for College (full course) was launched in fall 2024; this updated course will be utilized moving forward as it is compliant with the new Title IX requirements that were effective 8.1.2024.

Student Code of Conduct

PCC offers a conduct process putting students first and student success as the goal. Whether it's success at a college, or success in overcoming some of life's biggest obstacles, students deserve to be respected and valued as they move and strive toward their personal, career, or professional goals. The challenge of adjudication is a job requires working toward maintaining better communication about the process. The College recognizes that we have an obligation to impress upon the College community that decisions are being made in the short/long term interest of the student, employees, and the institution.

A Focus on Collaboration

In the coming years, PCC will attempt to increase the drug and alcohol educational programs with the community partners.

VAWA Focus

The Violence against Women's Act or (VAWA) initiatives will continue to be a priority for the College. Drugs and Alcohol contribute to the problem of violence against women. PCC is committed to developing programs that will address and educate the community about violence and the use of drugs and alcohol.

Based on the analysis of Vector Solution courses, the new Title IX requirements (effective 8.1.2024), and the Vector Solutions course updates to meet new compliance expectations, AlcoholEdu for College (full course) was launched in fall 2024. This updated course will be utilized moving forward as it is compliant with the new Title IX requirements that were effective 8.1.2024. Additionally, the AlcoholEdu for College (full course covering alcohol and other drugs education/prevention) was co-launched with the Sexual Assault Prevention For Community College (full course), as there are national studies that document the correlation between both areas of sexual misconduct and alcohol/drug use; this updated course will utilized moving forward as it is compliant with the new Title IX requirements that were effective 8.1.2024. Based on updated Title IX Regulations and Vector Solutions course updates, RespectEdu for Community College Students (full course) was launched in fall 2026.

Assessment Focus

The College will continue to improve the evaluation of Alcohol and Drug program offerings.

Summary

The 2026 review of the drug and alcohol policies has afforded an opportunity to continue building upon the existing drug and alcohol program while navigating the staffing challenges from the departure of a teammate (one (1) position eliminated and one (1) position description changed and hired (December 1, 2025) to manage the Wellness & Recreation Center and work with the Student Life & Leadership Office) with health and wellness programming expertise. There is still substantive gap in proactive health and wellness programming expertise. The Biennial Report Team's review of the programs and data has helped to evaluate strengths and weaknesses of existing programs. It provides a renewed sense of direction and purpose for the next two (2) years. As mentioned in this report, the challenge faced in Colorado with marijuana laws will continue to pose a challenge to PCC students and staff. To address these challenges, the College's mission will be to continue working diligently to improve programming and educate the community on the impact of this drug. The College will continue to streamline its drug and alcohol policies as a catalyst to promote a positive impact on students, staff, faculty, and guests of the College.

Appendix

- Email sent to all students, staff, and faculty on DAAP Protocols sent out before October 1 and each semester, after census, thereafter

- Actual emails sent to all students, staff, and faculty each semester, after census

Addressing calls regarding alleged criminal activity, harmful activity, and/or violations of the PCC Student Code of Conduct

1. If a person at PCC receives a call where the caller alleges that a PCC employee and/or student has or is planning to commit a criminal activity, an activity that could harm the College, and/or an activity that would be a violation of the PCC Student Code of Conduct, the following steps should be adhered to:
    a. Attempt to obtain the name of the caller
    b. Attempt to obtain the phone number of the caller
    c. Attempt to find out the reason why the person is making the call
    d. Gather all information possible about the alleged action
    e. Encourage the caller to complete an incident report located on PCC's Report a Concern or Incident web page or the URL at: https://pueblocc.edu/Concerns.

Forward all the above information to the PCC Police Department.

At this point, the recipient of the call has fulfilled their responsibility. The College requires the recipient of the call to protect the confidentiality of all parties.

2. The College will have the PCC Police Department (PCCPD) investigate the allegation(s). PCCPD may:
    a. involve the PCC Student and Dean of Students if the allegation involves a student(s).
    b. defer to the PCC Student and Dean of Students if the allegation involves academic misconduct.
    c. investigate the allegation together with the Dean of Students on other issues.
    d. involve the Human Resources Office if the allegation involves an employee who is not a student.
    e. be responsible for notifying any PCC office that might have a direct interest in the allegation.

For example:

PCCPD may:

- notify the PCC Financial Aid office if the allegation is credible and involves the use of financial aid funds
- notify the library if the allegation is credible and involves the theft or destruction of library materials
- notify Registrar and Records if the allegation is credible and involves misuse or tampering with college transcripts
- notify Registrar and Records if the allegation is credible and that a student has indeed provided false information on an application

Dean of Students Office will:

- be responsible for notifying any PCC office or department that might have a direct interest in the allegation
- notify the specific academic department and/or division if the allegation is that a student has been, is, could be, or is planning to commit an act of academic misconduct on a test or an academic activity

All allegations relating to students will be documented in the student conduct manager software – Maxient.

Read more about alcohol and drugs web page or the URL at: https://pueblocc.edu/Drug-Alcohol-Policies

Annual Security Report/Clery Crime Stats:

Read more about the Annual Security Report – 2026 for 2025 web page or the URL at: https://pueblocc.edu/document/2026-asr-2025

Read more about the Annual Security Report – 2025 for 2024 web page or the URL at: https://pueblocc.edu/document/2025-annual-security-report-2024

Read more about the Annual Security Report – 2024-for 2023 web page the URL at: https://pueblocc.edu/document/2024-annual-security-report-year-2023

Student Handbook

Read more about the Student Handbook web page the URL at: https://pueblocc.edu/Student_Handbook

Health Clinic

Read more about the Health Clinic web page the URL at: https://pueblocc.edu/Health_Clinic

Colorado Community College System

Read more about the Colorado Community College System web page the URL at: https://cccs.edu/about/

Departmental Program Handbooks

Background and Drug Checks

Criminal background and drug checks are required of students entering all health certificate and/or degree programs. Certain offenses will preclude a student from enrolling in a health program. Students should check with the program Department Chair for specific requirements.

Programs

Program 1	Program 2
Automotive Technology	Broadcasting & Production Technician
Cosmetology	Dental Hygiene
Early Childhood Education	Emergency Medical Services
Fire Science Technology	Graphic Design
Law Enforcement (Pueblo and Southwest Regional)	Library Technician
Mass Communications	Machining Technology
Media Communication	Medical Assistant
Medical Imaging (Diagnostic Medical Sonography and Radiologic Technology	Nursing - (LPN to ADN, ADN, Paramedic to ADN)
Nurse Aid	Nursing RN to BSN
Occupational Therapy Assistant	Pharmacy Tech
Phlebotomy Tech	Physical Therapist Assistant
Psychiatric Technician	Respiratory Therapy
Surgical Technology	Web Design and Development

Read more about the Colorado Amendment 64 web page or the URL at: https://en.wikipedia.org/wiki/2012_Colorado_Amendment_64 was a ballot measure to amend Colorado's Constitution, outlining a statewide drug policy for cannabis. The measure passed on 11.6.2012, and marked "an electoral first not only for America but for the world."[2] Now enacted as Article 18, section 16 of the state constitution, the law addresses "personal use and regulation of marijuana" for adults 21 and over, as well as commercial cultivation, manufacture, and sale, effectively regulating cannabis in a manner similar to alcohol.[3]

Community Resource List

- To obtain crisis counseling contact 988 Colorado Mental Health Line web page or the URL at: https://www.988colorado.com – Call or Text 988 or Deaf/HoH web page or the URL at: https://988lifeline.org/deaf-hard-of-hearing-hearing-loss/ and Spanish speakers web page or the URL at: https://988lifeline.org/es/inicio/
- 211 Colorado web page or the URL at: https://www.211colorado.org/ is a confidential, multilingual service that provides vital resources statewide to include but not limited to: legal assistance, visa and immigration assistance, financial assistance, etc.

Pueblo Campus:

- Addict2Athlete web page or the URL at: https://addict2athlete.org/: 1301 W. 17th Street, Pueblo, CO 81003 – 719.250.7859 or email: info@addict2athlete.org
- Catholic Charities Family Counseling Center web page or the URL at: https://www.ccsoco.org/: 429 W. 10th Street, Pueblo, CO 81003 - 719.544.4233 or email: info@ccsoco.org
- Colorado Anti-Violence Program (LGBT). Get more information about CO Anti-Violence Program (LGBT) web page or the URL at: https://open.media/portfolio/colorado-anti-violence-program/: 700 Kalamath Street, Denver, CO 80205 – 720.222.0159 (may have to leave a message)
- Colorado Child Abuse and Neglect Hotline Reporting System – 844-CO-4-Kids or 844.264.5437
- Mariposa Center for Safety web page formerly known as the YWCA or the URL at: https://mariposacenterforsafety.org/: 801 N. Santa Fe Ave., Pueblo, CO 81003 - Adult & Child Domestic Violence Counseling - 719.542.6904 or the 24 hour hotline at: 719.545.8195
- Posada web page or the URL at: https://posadapueblo.org/: 501 Belmont Avenue, Pueblo, CO 81004 - 719.545.8776
- Alano Club web page (support & referral) or the URL at: https://www.narcotics.com/na-meeting/alano-club-7/: 320 Clark Street, Pueblo, CO 81003 – for Recovery Advocates call – 719.480.8419 or call 800.913.2720 to find a meeting
- Alcoholic Anonymous: 4035 Club Manor Drive, Suite A, Pueblo, CO 81008 – 719.546.1173 or get help near you call 800.643.9618 or 24-hour guidance & information call 719.410.8104
- Crossroads Turning Points: 509 E. 13th Street, Pueblo, CO 81001 – 719.546.6667, Ext. 120;
  Addiction Treatment Center: 3500 Baltimore, Pueblo, CO 81008 – 719.545.1181;
  Addiction Treatment Program: 1615 Bonforte Blvd., Pueblo, CO 81001 – 719.404.1992
- UC Health/Parkview Adult Chemical Dependency Programs: 58 Club Manor Drive, Pueblo, CO 81008 – 719.584.4045
- Parkview Medical Center CDU and Adolescent Substance Abuse Program: 56 Club Manor Drive, Suite 104, Pueblo, CO 81008 – 719.584.4000

- Parkview Medical Center/UCHealth web page or the URL at: https://www.uchealth.org/locations/uchealth-parkview-medical-center/: 400 West 16th Street, Pueblo, CO 81003 – 719.584.4000
- HIV/AIDS Hotline: 1.800.232.4636 (National Hotline); 303.692.2700 (Colorado)
- Health Solutions web page or the URL at: https://www.health.solutions/: 1310 Chinook., Pueblo, CO - 719.545.2746
- Pueblo City/County Health Department web page or the URL at: https://county.pueblo.org/public-health-department/mental-health: 101 W. 9th Street, Pueblo, CO 81003 - 719.583.4300
- Teen Crisis Line web page or the URL at: https://www.1800runaway.org/youth-teens#:~:text=Hotline%20%E2%80%93%20Call%201%2D800%2D,will%20listen%20and%20support%20you Runaway hotline: 1.800.786.2929
- Safe2Tell web page: or the URL at: https://safe2tell.org/ - 1.877.542.SAFE (1.877.542.7233)
- TESSA crisis line web page or the URL at: https://www.tessacs.org/ - Main office: 719.633.1462 or the emergency line: 719.633.3819
- Pueblo Community Health Center (PCHC):
  On Campus at Pueblo Community College: MT 118 – 719.549.3315; PCC Health Clinic web page or the URL at: https://pueblocc.edu/Health_Clinic
  or find more information about PCHC Main Clinic web page or the URL at: https://www.pueblochc.org/: 110 East Routt Avenue, Pueblo, CO 81004 - 719.543.8711

Fremont Campus:

- Alcoholics Anonymous: 715 Elm Avenue, Cañon City, CO 81212; toll free: 800.839.1686
- Gateway to Success: 602 Yale Place, Cañon City, CO 81212 – 719.275.0700. Gateway to Success web page or the URL at: https://www.gateway2success.us/
- Rocky Mountain Behavioral Health web page or the URL at: https://rmbh.org/: 3239 Independence Road, Cañon City, CO 81212 – 719.275.7650
- Southern Peaks RTC web page or the URL at: https://www.southernpeaksrtc.org/, 700 Four Mile Pkwy, Cañon City, CO 81212 – 719.276.7500 or email them at: admissions@southernpeaksrtc.org
- Solvista Health web page or the URL at: https://solvistahealth.org/: Canon City call 719.275.2351; Westcliffe call 719.275.2351

Mancos Campus and Durango Site:

- Al-Anon and Al-Ateen Family Groups SW Colorado web page or the URL at: https://al-anon-co.org/service_centers/district-hotlines/ - 970.259.2982
- A.A. Meetings – Alcoholic Anonymous (Southwest) web page or the URL at: https://aadistrict18.org/ - 970.245.9649 or 888.333.9649
- Alternative Horizons web page or the URL at: https://alternativehorizons.org/, Durango, CO 24-hour support line - 970.247.9619 or office 970.247.4374
- Axis 24/7 Crises Line web page or the URL at: https://www.axishealthsystem.org/ – 970.247.5245
- 988 Colorado Mental Health Line web page or the URL at: https://www.988colorado.com – Call or Text 988 or Deaf/HoH web page or the URL at: https://988lifeline.org/deaf-hard-of-hearing-hearing-loss/ and Spanish speakers web page or the URL at: https://988lifeline.org/deaf-hard-of-hearing-hearing-loss/
- Regional Crisis Center web page or the URL at: https://www.axishealthsystem.org/durango-regional-crisis-center/ (for Mental Health crisis) or call the 24/7 Axis Care Line: 970.247.5245
- Four Corners Child Advocacy Center web page or the URL at: https://nestcac.org/, Cortez, CO - 970.565.8155
- Pine River Shares web page or the URL at: https://www.pineriversshares.org/, Bayfield, CO - 970.884.6040
- The Recovery Center/Porch Light Health web page or the URL at: https://porchlighthealth.com/suboxone-clinics/cortez-colorado/, Cortez, CO – 970.4091235
- Second Wind Fund web page or the URL at: https://www.thesecondwindfund.org/ 720.962.0706. This is not a crisis hotline. This organization matches youths who face social or financial barriers to crisis counseling with therapists. The service is initiated when a youth, parent, or guardian, or any other youth-serving professional submits an online referral.
- Sexual Assault Services Organization web page or the URL at: https://www.durangosaso.org/ Durango, Cortez, and surrounding areas – 24/7 support line - 970.247.5400 or office 970.259.3074
- Southern Colorado Community Action Agency, Inc., web page or the URL at: https://sococaa.org/ Ignacio, CO - 970.563.4517
- Southern Ute Health Center web page or the URL at: https://www.southernute-nsn.gov/tribal-health/health-center/ Ignacio, CO - 970.563.4581 (American Indians/Alaska Natives from federally recognized tribes are eligible for direct services.)
- Southwest Memorial Hospital web page or the URL at: https://www.swhealth.org/ - 1311 N. Mildred Road, Cortez, CO 81321 – 970.565.6666

- The Trevor Project web page or the URL at: https://www.thetrevorproject.org/get-help/, chat online at the web site, call 866.488.7386, or text "START" to 678-678. Provide crisis intervention and suicide prevention for LGBTQ youth
- Ute Mountain Ute Tribe Health Services web page or the URL at: https://www.utemountainutetribe.com/health%20services%20departments.html – 970.565.3751

Addiction Resources:

- Addiction Care and Education web page or the URL at: https://www.drugrehab.com/
- Addiction Help web page or the URL at: https://www.addictionhelp.com/
- Addiction Treatment Resources web page or the URL at: https://www.rehabcenter.net/
- Alcohol Addiction web page or the URL at: https://alcoholaddictioncenter.org/alcoholism-resources/
- American Addiction Centers web page or the URL at: https://americanaddictioncenters.org/
- American Addiction Recovery Centers web page or the URL at: https://recovery.org/
- Colorado Department of Public Health & Environment (CDPHE) web page or the URL at: https://cdphe.colorado.gov/
- Colorado Free Rehab Centers web page or the URL at: https://www.freerehabcenters.net/colorado/
- Delphi Behavioral Health Group web page or the URL at: https://delphihealthgroup.com/
- Detox Centers and Drug Rehab web page or the URL at: https://www.detoxrehabs.net/
- Detox Local web page or the URL at: https://www.detoxlocal.com/
- Drug Addiction Help web page or the URL at: https://www.addictioncenter.com/
- First City Recovery Center web page or the URL at: https://firstcityrecoverycenter.com/
- Granite Recovery Centers web page or the URL at: https://www.graniterecoverycenters.com/
- Find Recovery Now web page or the URL at: https://findrecoverynow.org/
- Drug Rehab USA web page or the URL at: https://drugrehabus.org/
- Online Addiction Counseling web page or the URL at: https://www.onlinetherapy.com/addiction-counseling/
- Rehab Spot web page or the URL at: https://www.rehabspot.com/
- Start Your Recovery web page or the URL at: https://startyourrecovery.org/who/college
- Substance Abuse and Mental Health Services Administration (SAMHSA) web page or the URL at: https://www.samhsa.gov/
- The Recovery Village web page or the URL at: https://www.therecoveryvillage.com/local-rehab-resources/colorado/

Violence Prevention & Resources:

- Bullying Awareness & Prevention web page or the URL at: https://www.stopbullying.gov/
- RIBA web page or the URL at: https://www.riba.org/news/lgbtq-perspectives-on-safety-and-inclusion-in-public-spaces/ - LGBTQ perspectives on safety and inclusion in public spaces
- Violence Free Colorado Formerly Colorado Coalition Against Domestic Violence web page or the URL at: https://www.rmvictimlaw.org/programs-services/linc/resources/violence-free-colorado-formally-colorado-coalition-against - 303.831.9632
- Colorado Coalition Against Sexual Assault (CCASA) web page or the URL at: https://www.ccasa.org/
- National Domestic Violence Hotline web page or the URL at: https://www.thehotline.org/ or call 800.799.7233. or Text "START" to 88788
- National Organization for Victim Assistance web page or the URL at: https://www.trynova.org/ - 703.535.6682
- https://www.joinonelove.org/ or the URL at: https://www.joinonelove.org/
- Rape, Abuse and Incest National Network (RAINN) web page or the URL at: https://www.rainn.org/ - 800.656.HOPE (4673), Text "HOPE" to 64673, or Chat at RAINN.org/hotline
- Domestic Violence Awareness Project web page or the URL at: https://www.dvawareness.org/ - 717.461.3939

Suicide Prevention:

- 988 Colorado Mental Health Line web page or the URL at: https://www.988colorado.com – Call or Text 988 or Deaf/HoH web page or the URL at: https://988lifeline.org/deaf-hard-of-hearing-hearing-loss/ and Spanish speakers web page or the URL at: https://988lifeline.org/deaf-hard-of-hearing-hearing-loss/
- National Institute of Mental Health web page or the URL at: https://www.nimh.nih.gov/health/topics/suicide-prevention
- Suicide Prevention Resource Center or the URL at: https://sprc.org/
- Colorado Department of Public Health & Environment or the URL at: https://cdphe.colorado.gov/suicide-prevention
- Military One Source – Suicide Prevention web page or the URL at: https://www.militaryonesource.mil/resources/millife-guides/suicide-prevention/
- U.S. Department of Veterans Affair Suicide Prevention web page or the URL at: https://www.mentalhealth.va.gov/suicide_prevention/
- Suicide Awareness Voices of Education (SAVE) web page or the URL at: https://www.save.org/

Notice of Non-Discrimination
Pueblo Community College prohibits discrimination, harassment, or retaliation on the basis of sex, gender, race, color, age, creed, national or ethnic origin, ancestry, physical or mental disability, veteran or military status, pregnancy or related conditions, marital status, religion, genetic information, gender identity, sexual orientation, sex characteristics, sex stereotypes, gender expression, or any other class or category protected under applicable local, state or federal law (also known as "civil rights" laws) in connection with its employment practices or educational programs and activities. Pueblo Community College will take appropriate steps to ensure that the lack of English language skills will not be a barrier to admission and participation in vocational education programs.

The College has designated the Vice President of Human Resources as its AA/EEO and Title IX Coordinator, with the responsibility to coordinate the college's Civil Rights Compliance Activities and Grievance Procedures. If you have any questions, please contact the Vice President of Human Resources, 900 W. Orman Avenue, Central Administration Building, Room 111, telephone 719.549.3220, email pcchr@pueblocc.edu. You may also contact the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Blvd., Suite 310, Denver, CO 80204; phone: 303.844.3417.

Aviso de No Discriminación
Pueblo Community College prohíbe la discriminación, el acoso o las represalias basadas en el sexo, género, raza, color, edad, credo, origen nacional o étnico, ascendencia, discapacidad física o mental, estatus de veterano o militar, embarazo o condiciones relacionadas, estado civil, religión, información genética, identidad de género, orientación sexual, características sexuales, estereotipos de género, expresión de género, o cualquier otra clase o categoría protegida bajo las leyes locales, estatales o federales aplicables (también conocidas como leyes de "derechos civiles") en relación con sus prácticas laborales o programas y actividades educativas. Pueblo Community College tomará las medidas adecuadas para garantizar que la falta de habilidades en el idioma inglés no sea un obstáculo para la admisión y participación en los programas de educación vocacional.

El Colegio ha designado al Vicepresidente de Recursos Humanos como su Coordinador de AA/EEO y Título IX, con la responsabilidad de coordinar las Actividades de Cumplimiento de los Derechos Civiles y los Procedimientos de Quejas del colegio. Si tiene alguna pregunta, comuníquese con el Vicepresidente de Recursos Humanos, 900 W. Orman Avenue, Edificio de Administración Central, Sala 111, teléfono 719.549.3220, correo electrónico pcchr@pueblocc.edu. También puede comunicarse con la Oficina de Derechos Civiles, Departamento de Educación de EE. UU., Región VIII, Edificio Federal, 1244 North Speer Blvd., Suite 310, Denver, CO 80204; teléfono: 303.844.3417.