

PCC FY26 Pay Rates

Based on 1.0 FTE

Administrator/Professional-Technical	Minimum Salary	Maximum Salary
Academic Support Professional (ASP)	\$50,000	\$75,000
Academic Support Professional - Senior (APSR)	\$55,000	\$82,500
Academic Support Professional - Supervisor (ASPSV)	\$60,000	\$90,000
Administrative Assistant (ADMIN)	\$43,200	\$60,480
Business Professional (BP)	\$55,000	\$82,500
Business Professional - Senior (BPSR)	\$63,500	\$95,250
Business Professional - Supervisor (BPSV)	\$67,000	\$100,500
Dean (DEAN)	\$90,000	\$144,000
Director 1 (DIR I)	\$65,000	\$104,000
Director 2 (DIR II)	\$78,200	\$125,120
Director 3 (DIR III)	\$94,000	\$150,400
Executive Assistant (EXAST)	\$51,000	\$76,500
IT Professional (ITP)	\$52,500	\$78,750
IT Professional - Senior (ITSR)	\$64,500	\$96,750
IT Professional - Supervisor (ITPSV)	\$81,500	\$122,250
Librarian (LIBR)	\$58,200	\$87,300
Specialist (SPEC)	\$41,000	\$57,400
Vice President (VPRES)	\$115,000	\$184,000

Faculty	Starting Salary	+ Education	+ Experience	= Final Salary
Contracted for 166 work days between August-May, paid monthly from September-August; teaching during the summer term generally compensated at an Instructor Tier III rate.	\$52,274	\$1000 Associate \$2000 Bachelor \$3000 Master \$4000 Doctorate	\$200 per year of relevant experience (30 years max)	\$52,274 min; \$62,274 max (subject to marketability)

Instructors	Lecture Credit	Lecture Hour	Lab Credit	Lab Hour
Instructor Tier I	\$847.00	\$52.92	\$582.00	\$36.35
Instructor Tier II	\$940.00	\$58.78	\$640.00	\$40.00
Instructor Tier III	\$1,044.00	\$65.25	\$703.00	\$43.93

(Higher rates may apply to some disciplines)

Classified

Salary information at:

<https://dhr.colorado.gov/state-hr-professionals/state-of-colorado-pay-plans>