

Benefits to Employers:

- Customized training that meets industry standards
- Increased employee retention and productivity
- Reduced recruitment and training costs
- Pipeline of well-trained candidates with better customer service skills
- Positive return on investment

About the Program

Pueblo Community College is the sponsor and a related technical instruction (RTI) provider for this program. This allows flexibility in tailoring partnerships to meet individual business needs.

Related Technical Instruction (RTI)

- Minimum of 144 hours of RTI per year
- Can be front-loaded, segmented, or in parallel with on-the-job training

On-the-Job Training (OJT)

- Minimum of 2,000 hours of structured and supervised on-the-job training
- Mentoring from experienced professional in the field

The program map below is an example of what each employer partner creates to turn promising student candidates at any stage of their education, into potential employees.

Medical Coding Apprenticeship

Candidate

- 1. Interview for apprenticeship
- 2. Enroll in program

Apprentice

- 1. Can work part-time while completing coursework
- 2. OJT credits possible
- 3. Must complete 2,000 hours of OJT
- 4. Prepare to sit for AHIMA CCA exam

Employee

- Optional: Complete coursework for AAS degree using educational assistance and credit transfer agreements
- 2. Continue employment with host site

Improve your medical coding employee pipeline in 3 easy steps:

- 1. Contact our Registered Apprenticeship Coordinators today at apprenticeship@pueblocc.edu
- 2. Register your company as an employer partner with the Department of Labor (DOL).
- 3. Hire new talent with targeted career development, resulting in increased retention rates!

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