

What is Title IX?

Title IX is a federal law passed in 1972 that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Definitions Covered by Title IX

- Quid Pro Quo
- Hostile Environment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

What is Retaliation?

Any adverse employment or educational action taken against a person because of the person’s participation, or perceived participation, in a complaint or investigation of discrimination and/or harassment. Retaliation includes acts to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege provided by applicable civil rights laws, policies, and procedures.

Title IX Coordinator

Dana Moss
Vice President of Human Resources
719.549.3474
Dana.Moss@pueblocc.edu
900 W. Orman Ave.
Central Administration Building., Room 111
Pueblo, CO 81004

Title IX Webpage

For more information regarding Pueblo Community College’s policies and procedures regarding discrimination and harassment, including Title IX, please visit our policy on our website at pueblocc.edu/Title-IX.

Incident Reporting Form

To submit an online incident report, visit the Title IX webpage or complete the report at pueblocc.edu/Title-IX/Complaint-Procedures.

Contact Information

Title IX Coordinator:

Dana Moss
Vice President of Human Resources
719.549.3474
Dana.Moss@pueblocc.edu
900 W. Orman Ave.
Central Administration Building., Room 111
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Title IX Deputy Coordinators:

Michael Trujillo,
Talent Acquisition Manager
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TITLE IX RESOURCE GUIDE

Pueblo 
Community College

Supportive Measures

“Supportive Measures” are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no complaint has been filed.

Such measures are designed to restore or preserve equal access to educational and employment programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the educational/employment environment or deter sexual harassment.

Supportive measures may include (not limited to):

- Counseling
- Reporting to law enforcement
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules
- Campus escort services
- Mutual restrictions on contact between the parties
- Increased security and monitoring of certain areas of the campus
- Other similar measures

For more information regarding supportive measures, contact the Title IX Coordinator.

Confidential Resources

Colorado Crisis Services

coloradocrisisservices.org
844.493.8255
Text "TALK" to 38255

Mariposa Center for Safety

mariposacenterforsafety.org
719.542.6904

Reporting Options

PCC Accessibility Center

Bonnie Clark, Accessibility Coordinator
719.549.3449
Bonnie.Clark@pueblocc.edu
900 W. Orman Ave,
Academic Building, Room 120B
Pueblo, CO 81004

Human Resources

Dana Moss, VP of Human Resources
719.549.3474
Dana.Moss@pueblocc.edu
900 W. Orman Ave.,
Central Administration Building., Room 111
Pueblo, CO 81004

PCC Police Department

719.549.3355
Chief: William.Brown@pueblocc.edu
900 W. Orman Ave.,
Student Center, Room 103
Pueblo, CO 81004

Pregnancy or Related Conditions

To request reasonable work or classroom accommodations for pregnancy or pregnancy-related conditions, contact the Title IX Coordinator if you are an employee or the Accessibility Coordinator if you are a student.

Employees who become aware of a student's pregnancy or related condition are required to provide the student with the contact information of the Title IX Coordinator so they can coordinate specific actions to ensure the student's access to the college's educational program or activity.

Reasonable modifications may include, but are not limited to::

- Breaks during class to express breast milk, breastfeed, or attend to health needs associated with pregnancy or related conditions, including eating, drinking, or using the restroom.
- Intermittent absences to attend medical appointments
- Access to online or homebound education
- Changes in schedule or course sequence
- Extensions of time for coursework and rescheduling of tests and examinations
- Allowing a student to sit or stand or carry or keep water nearby
- Counseling
- Changes in physical space or supplies (for example, access to a larger desk or a footrest)
- Elevator access