What is Title IX?

Title IX is a federal law passed in 1972 that states, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Definitions Covered by Title IX

- · Quid Pro Quo
- · Hostile Environment
- · Sexual Assault
- · Domestic Violence
- · Dating Violence
- Stalking

What is Retaliation?

Any adverse employment or educational action taken against a person because of the person's participation, or perceived participation, in a complaint or investigation of discrimination and/or harassment. Retaliation includes acts to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege provided by applicable civil rights laws, policies, and procedures.

Title IX Coordinator

Dana Moss
Vice President of Human Resources
719.549.3474
Dana.Moss@pueblocc.edu
900 W. Orman Ave.
Central Administration Building., Room 111
Pueblo, CO 81004

Title IX Webpage

For more information regarding Pueblo Community College's policies and procedures regarding discrimination and harassment, including Title IX, please visit our policy on our website at pueblocc.edu/Title-IX.

Incident Reporting Form

To submit an online incident report, visit the Title IX webpage or complete the report at pueblocc.edu/Title-IX/Complaint-Procedures.

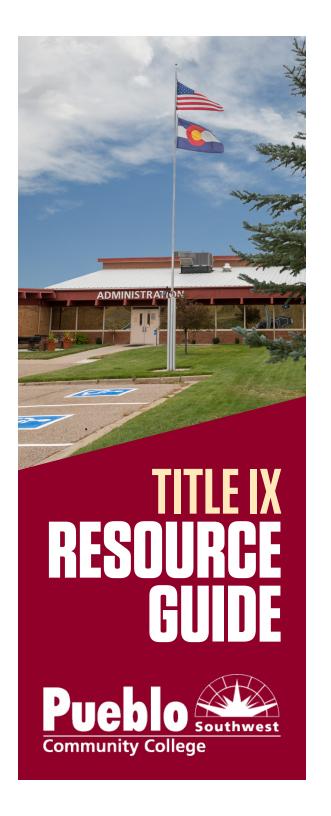
Contact Information

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Title IX Deputy Coordinator:

Lisa Molina Regional Director of Student Success 970.564.6228 Lisa.Molina@pueblocc.edu 33057 Hwy. 160 Mancos, CO 81328



Supportive Measures

"Supportive Measures" are nondisciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no complaint has been filed.

Such measures are designed to restore or preserve equal access to educational and employment programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the educational/employment environment or deter sexual harassment.

Supportive measures may include (not limited to):

- Counseling
- · Reporting to law enforcement
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules
- Campus escort services
- Mutual restrictions on contact between the parties
- Increased security and monitoring of certain areas of the campus
- Other similar measures

For more information regarding supportive measures, contact the Title IX Coordinator.

Confidential Resources

Colorado Crisis Services

coloradocrisisservices.org 844.493.8255 Text "TALK" to 38255

Sexual Assault Services Organization (SASO Hotline) Durango/Ignacio

durangosaso.org 970.247.5400

Reporting Options

PCC Accessibility Center

Bonnie Clark, Accessibility Coordinator 719.549.3449 Bonnie.Clark@pueblocc.edu 900 W. Orman Ave, Room AB-120B Pueblo, CO 81004

PCC Human Resources

Dana Moss, VP of Human Resources 719.549.3474 Dana.Moss@pueblocc.edu 900 W. Orman Ave., Room CA-111 Pueblo, CO 81004

LaPlata County Sheriff's Department

283 Girard St. Durango, CO 81303 970.247.1157 or 911

Durango Police Department

990 E. 2nd Ave. Durango, CO 81303 970.375.4700 or 911

Montezuma County Sheriff's Office

730 E. Driscoll St. Cortez, CO 81321 970.565.8452 or 911

Cortez Police Department

608 N. Park St. Cortez, CO 81321 970.565.8441 or 911

Pregnancy or Related Conditions

To request reasonable work or classroom accommodations for pregnancy or pregnancy-related conditions, contact the Title IX Coordinator if you are an employee or the Accessibility Coordinator if you are a student.

Employees who become aware of a student's pregnancy or related condition are required to provide the student with the contact information of the Title IX Coordinator so they can coordinate specific actions to ensure the student's access to the college's educational program or activity.

Reasonable modifications may include, but are not limited to::

- Breaks during class to express breast milk, breastfeed, or attend to health needs associated with pregnancy or related conditions, including eating, drinking, or using the restroom.
- Intermittent absences to attend medical appointments
- · Access to online or homebound education
- · Changes in schedule or course sequence
- Extensions of time for coursework and rescheduling of tests and examinations
- Allowing a student to sit or stand or carry or keep water nearby
- Counseling
- Changes in physical space or supplies (for example, access to a larger desk or a footrest)
- Elevator access