

## What is Title IX?

Title IX is a federal law passed in 1972 that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

## Definitions Covered by Title IX

- Quid Pro Quo
- Hostile Environment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

## What is Retaliation?

Any adverse employment or educational action taken against a person because of the person’s participation, or perceived participation, in a complaint or investigation of discrimination and/or harassment. Retaliation includes acts to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege provided by applicable civil rights laws, policies, and procedures.

## Title IX Coordinator

Dana Moss  
Vice President of Human Resources  
719.549.3474  
Dana.Moss@pueblocc.edu  
900 W. Orman Ave.  
Central Administration Building., Room 111  
Pueblo, CO 81004

## Title IX Webpage

For more information regarding Pueblo Community College’s policies and procedures regarding discrimination and harassment, including Title IX, please visit our policy on our website at [pueblocc.edu/Title-IX](http://pueblocc.edu/Title-IX).

## Incident Reporting Form

To submit an online incident report, visit the Title IX webpage or complete the report at [pueblocc.edu/Title-IX/Complaint-Procedures](http://pueblocc.edu/Title-IX/Complaint-Procedures).

## Contact Information

### Title IX Coordinator:

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Vice President of Human Resources  
719.549.3474  
Dana.Moss@pueblocc.edu  
900 W. Orman Ave.  
Central Administration Building., Room 111  
Pueblo, CO 81004

### Title IX Deputy Coordinator:

Lisa Molina  
Regional Director of Student Success  
970.564.6228  
Lisa.Molina@pueblocc.edu  
33057 Hwy. 160  
Mancos, CO 81328



# TITLE IX RESOURCE GUIDE

**Pueblo**   
Southwest  
Community College

## Supportive Measures

“Supportive Measures” are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no complaint has been filed.

Such measures are designed to restore or preserve equal access to educational and employment programs and/or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the educational/employment environment or deter sexual harassment.

Supportive measures may include (not limited to):

- Counseling
- Reporting to law enforcement
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules
- Campus escort services
- Mutual restrictions on contact between the parties
- Increased security and monitoring of certain areas of the campus
- Other similar measures

For more information regarding supportive measures, contact the Title IX Coordinator.

## Confidential Resources

### Colorado Crisis Services

coloradocrisiservices.org  
844.493.8255  
Text "TALK" to 38255

### Sexual Assault Services Organization (SASO Hotline) Durango/Ignacio

durangosaso.org  
970.247.5400

## Reporting Options

### PCC Accessibility Center

Bonnie Clark, Accessibility Coordinator  
719.549.3449  
Bonnie.Clark@pueblocc.edu  
900 W. Orman Ave, Room AB-120B  
Pueblo, CO 81004

### PCC Human Resources

Dana Moss, VP of Human Resources  
719.549.3474  
Dana.Moss@pueblocc.edu  
900 W. Orman Ave., Room CA-111  
Pueblo, CO 81004

### LaPlata County Sheriff's Department

283 Girard St.  
Durango, CO 81303  
970.247.1157 or 911

### Durango Police Department

990 E. 2nd Ave.  
Durango, CO 81303  
970.375.4700 or 911

### Montezuma County Sheriff's Office

730 E. Driscoll St.  
Cortez, CO 81321  
970.565.8452 or 911

### Cortez Police Department

608 N. Park St.  
Cortez, CO 81321  
970.565.8441 or 911

## Pregnancy or Related Conditions

To request reasonable work or classroom accommodations for pregnancy or pregnancy-related conditions, contact the Title IX Coordinator if you are an employee or the Accessibility Coordinator if you are a student.

Employees who become aware of a student's pregnancy or related condition are required to provide the student with the contact information of the Title IX Coordinator so they can coordinate specific actions to ensure the student's access to the college's educational program or activity.

Reasonable modifications may include, but are not limited to::

- Breaks during class to express breast milk, breastfeed, or attend to health needs associated with pregnancy or related conditions, including eating, drinking, or using the restroom.
- Intermittent absences to attend medical appointments
- Access to online or homebound education
- Changes in schedule or course sequence
- Extensions of time for coursework and rescheduling of tests and examinations
- Allowing a student to sit or stand or carry or keep water nearby
- Counseling
- Changes in physical space or supplies (for example, access to a larger desk or a footrest)
- Elevator access