



**COLORADO**  
COMMUNITY COLLEGE SYSTEM

# **SPEAKING UP IS THE RIGHT THING TO DO**

## **Don't stay silent if you see:**

- Fraud, waste or abuse
- Illegal behavior
- Retaliation
- Conflicts of interest
- Policy violations

## **Report your concern to:**

- Your college President
- Your Human Resource Office
- The anonymous Concerns Hotline, a third party available 24/7
  - By phone: 888-299-5440
  - By email: <https://www.cccs.edu/concerns-hotline>

Scan  
me



# **AN ETHICAL WORKPLACE STARTS WITH YOU!**